

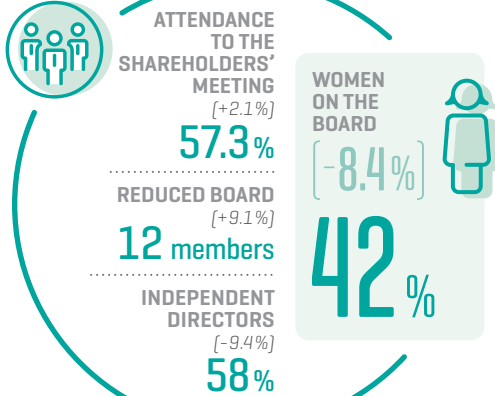
Key performance indicators 2015 (G4-9)

LETTER FROM THE CHAIRMAN AND THE CHIEF EXECUTIVE OFFICER

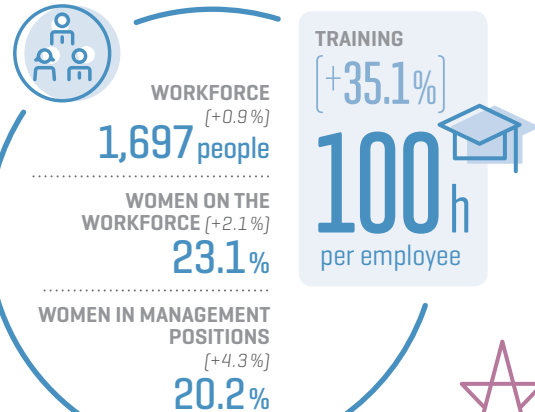
KEY PERFORMANCE INDICATORS

- 01. THE COMPANY
- 02. STRATEGY
- 03. CORPORATE GOVERNANCE
- 04. MANAGEMENT APPROACH
- 05. SUSTAINABLE ENERGY
- 06. CREATION OF VALUE
- 07. EMPLOYEES
- 08. SOCIETY
- 09. DIALOGUE WITH STAKEHOLDERS
- 10. THE ENVIRONMENT
- ANNEXES

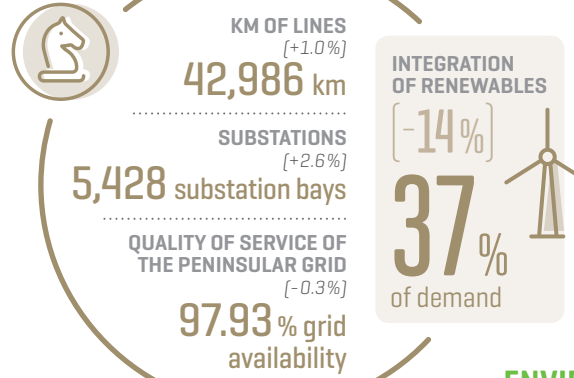
GOOD GOVERNANCE



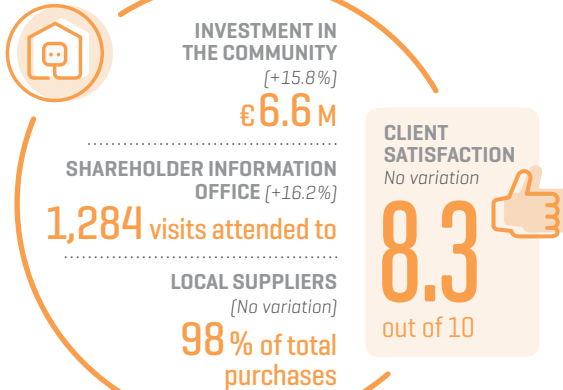
EMPLOYEES



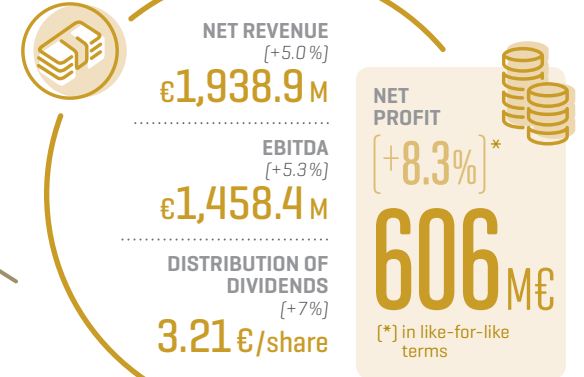
BUSINESS



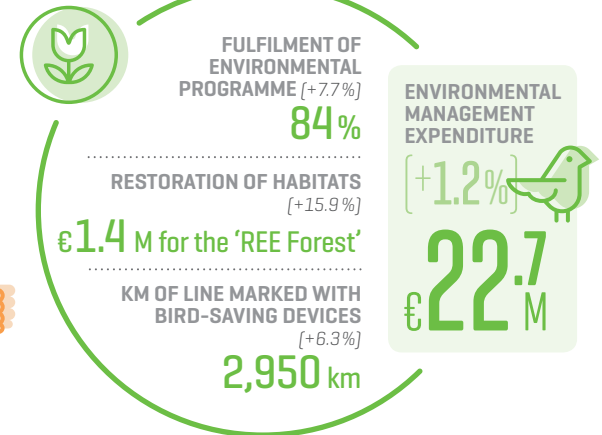
SOCIAL



FINANCIAL DATA



ENVIRONMENTAL



THE FIGURES SHOWN IN PARENTHESES REFLECT THE VARIATION WITH REGARD TO 2014

More information on these indicators is provided throughout this report.