



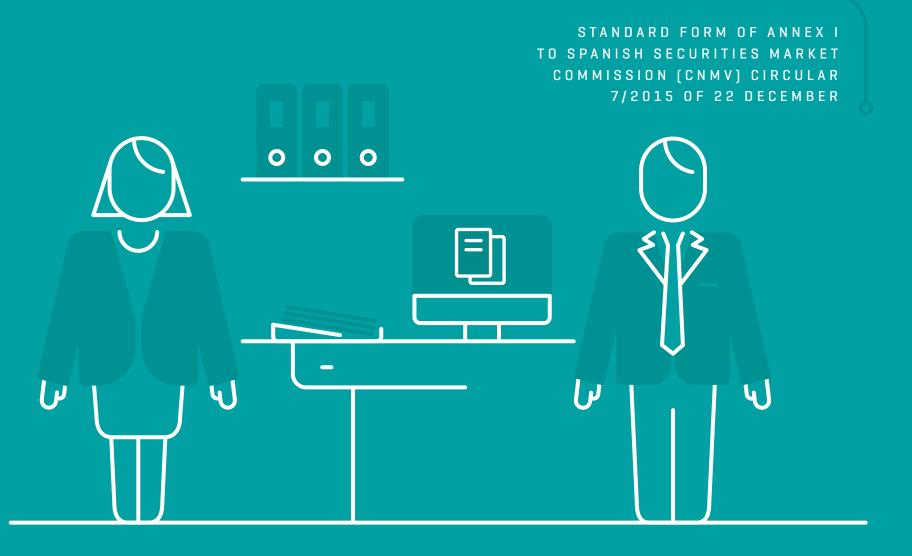




OFFICIAL ANNEX: STANDARD FORM OF ANNEX I TO SPANISH SECURITIES MARKET COMMISSION (CNMV) CIRCULAR 7/2015 OF 22 DECEMBER



# OFFICIAL ANNEX







LEGAL FRAMEWORK APPLICABLE TO



TITLE II MAIN ASPECTS OF CORPORATE AT RED ELÉCTRICA AND RELATED PRINCIPLES





**OFFICIAL ANNEX:** STANDARD FORM OF ANNEX I **TO SPANISH SECURITIES** MARKET COMMISSION (CNMV) CIRCULAR 7/2015 **OF 22 DECEMBER** 



Annual Corporate Governance Report 2016 www.ree.es



### ANNEX 1

ANNUAL CORPORATE GOVERNANCE REPORT OF LISTED PUBLIC LIMITED COMPANIES

### PARTICULARS OF ISSUER

| ENDING DATE OF REFERENCE PERIOD | 31/12/2016 |
|---------------------------------|------------|
|---------------------------------|------------|

C.I.F. (TAX IDENTIFICATION CODE) A-78003662

## **CORPORATE NAME**

RED ELECTRICA CORPORACION, S.A.

### REGISTERED OFFICE

PASEO DEL CONDE DE LOS GAITANES, 177, (LA MORALEJA-ALCOBENDAS) MADRID

# ANNUAL CORPORATE GOVERNANCE REPORT OF LISTED PUBLIC LIMITED COMPANIES

# A OWNERSHIP STRUCTURE

A.1 Complete the following table on the company's share capital:

| Date of last<br>change | Share capital (€) | Number of shares | Number of<br>voting rights |
|------------------------|-------------------|------------------|----------------------------|
| 11/07/2016             | 270,540,000.00    | 541,080,000      | 541,080,000                |

State whether there are multiple classes of shares with different related rights:

Yes No X

A.2 Give details of the direct and indirect owners of significant shareholdings in your company at the fiscal year end, excluding directors:

| Name of shareholder                     | Number of<br>direct<br>voting rights | Number of<br>indirect<br>voting rights | % of total<br>voting<br>rights |
|---|--------------------------------------|--|--------------------------------|
| STATE INDUSTRIAL OWNERSHIP CORPORATION  |                                      |  |                                |
| (SOCIEDAD ESTATAL DE PARTICIPACIONES    |                                      |  |                                |
| INDUSTRIALES, or "SEPI")                | 108,216,000                          | 0                                      | 20.00%                         |
| CAPITAL RESEARCH AND MANAGEMENT COMPANY | 0                                    | 16,367,670                             | 3.02%                          |
| FIDELITY INTERNACIONAL LIMITED          | 0                                    | 5,513,605                              | 1.02%                          |

| Name of indirect holder of the shares | Through: Name of direct holder of the shares | Number of<br>voting<br>rights |
|---------------------------------------|--|-------------------------------|
| CAPITAL RESEARCH AND MANAGEMENT       | CAPITAL RESEARCH AND MANAGEMENT              |                               |
| COMPANY                               | COMPANY                                      | 16,367,670                    |
| FIDELITY INTERNACIONAL LIMITED        | FIDELITY INTERNACIONAL LIMITED               | 5,513,605                     |

Indicate the most significant movements in the shareholder structure that took place during the fiscal year:

| Name of shareholder                     | Date of<br>transaction | Description of transaction                    |
|---|------------------------|---|
| CAPITAL RESEARCH AND MANAGEMENT COMPANY | 15/02/2016             | It now holds less than 3% of share<br>capital |
| CAPITAL RESEARCH AND MANAGEMENT COMPANY |                        | It now holds more than 3% of<br>share capital |

### A.3 Complete the following tables on members of the company's board of directors who hold rights to vote shares of the company:

| Name of director                       | Number of<br>direct<br>voting rights | Number of<br>indirect<br>voting rights | % of total<br>voting<br>rights |
|--|--------------------------------------|--|--------------------------------|
| MS. CARMEN GÖMEZ DE BARREDA TOUS DE    |                                      |  |                                |
| MONSALVE                               | 0                                    | 0                                      | 0.00%                          |
| MR. JOSÉ ÁNGEL PARTEARROYO MARTÍN      | 40                                   | 0                                      | 0.00%                          |
| MR. JOSÉ FOLGADO BLANCO                | 4,796                                | 0                                      | 0.00%                          |
| MS. MARIA DE LOS ÁNGELES AMADOR MILLÁN | 0                                    | 0                                      | 0.00%                          |
| MR. ANTONIO GÓMEZ CIRIA                | 0                                    | 0                                      | 0.00%                          |
| MR. SANTIAGO LANZUELA MARINA           | 16                                   | 0                                      | 0.00%                          |
| MR. JUAN FRANCISCO LASALA BERNAD       | 2,428                                | 0                                      | 0.00%                          |



LEGAL FRAMEWORK APPLICABLE TO



MAIN ASPECTS OF CORPORATE





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| Name of director                       | Number of<br>direct<br>voting rights | Number of<br>indirect<br>voting rights | % of total<br>voting<br>rights |
|--|--------------------------------------|--|--------------------------------|
| MS. MARÍA JOSÉ GARCÍA BEATO            | 20                                   | 0                                      | 0.00%                          |
| MS. SOCORRO FERNÁNDEZ LARREA           | 0                                    | 0                                      | 0.00%                          |
| MR. JOSÉ LUIS FEITO HIGUERUELA         | 0                                    | 0                                      | 0.00%                          |
| MR. FERNANDO FERNÁNDEZ MÉNDEZ DE ANDÉS | 0                                    | 0                                      | 0.00%                          |

% of total voting rights controlled by board of directors 0.00%

Complete the following tables on members of the company's board of directors who hold rights over company stock:

- A.4 Give details of any relationships of a family, commercial, contractual or corporate nature, known to the company, between the owners of significant shareholdings, unless the relationships are negligible or arise in the ordinary course of business:
- A.5 Give details of any relationships of a commercial, contractual or corporate nature between the owners of significant shareholdings and the company and/or its group, unless the relationships are negligible or arise in the ordinary course of business:
- A.6 State whether shareholders agreements affecting the company have been notified to it as provided in articles 530 and 531 of the Capital Companies Act. If so, briefly describe them and list the shareholders bound by the agreement:

Yes

| the compa<br>If there are, |     |    |   | e of | concerted | actions | among | its |
|----------------------------|-----|----|---|------|-----------|---------|-------|-----|
| ,                          | /es | No | Х |      |           |         |       |     |

If any of the above agreements or concerted actions have been modified or terminated during the fiscal year, expressly so state:

At the closing date of the 2016 fiscal year, there is no record in the company of any shareholder agreements or covenants requiring concerted exercise of their voting rights, or of a common policy in company management, with the aim of significantly influencing the company.

A.7 Indicate if there is any individual or legal entity that exercises or may exercise control over the company, within the meaning of article 4 of the Securities Market Act. If so, identify it:

A.8 Complete the following tables on the company's treasury shares:

### At year end:

State whether

shareholders

| Number of shares held directly | Number of shares held indirectly (*) | % of total share capital |
|--------------------------------|--------------------------------------|--------------------------|
| 1,966,332                      | 0                                    | 0.36%                    |

(\*) Held through:

Give details, as required under Royal Decree 1362/2007, of any significant changes that have taken place during the fiscal year:

Explain the significant changes

A.9 State the conditions and term given by the shareholders meeting to the Board of Directors to issue, repurchase or transfer treasury shares.

The Capital Companies Act strengthened the legal scheme applicable to treasury shares of companies as established in Act 3/2009 of 3 April 2009 on Structural Modifications of Commercial Companies. Since then there have been no relevant changes in that scheme. At the Ordinary General Meeting of Shareholders held on 15 April 2015, authorisation relative to delivery of treasury shares of the Company, as remuneration, to employees thereof and of the Red Eléctrica Group, for a term of 5 years from the date of the aforesaid General Meeting, was submitted for approval. Therefore it remains in effect, with a partial modification approved at the Ordinary General submitted for approval. Infereiore it remains in energ, with a partial modification and approved at the Urdinary elemenal Meeting of Shareholders held on 15 April 2016. At the Ordinary General Meeting of Shareholders held in 2015, as a separate point on the agenda, a remuneration plan was established for employees, members of management and executive directors of Red Eléctrica Corporación, S.A., also extendable to the same groups within the companies in its consolidated group in Spain, allowing a part of their annual remuneration to be paid by delivery of shares of the company, from treasury shares, always within the annual maximum legal limit of 12,000 euros per participant, allowing enjoyment of certain tax advantages. Approval of the aforesaid plan requires a resolution with certain legally-established conditions. The Ordinary General Meeting of Shareholders of the company held on 15 April 2015 authorised the Board of Directors, in accordance with the provisions of article 146 and related provisions of the Capital Companies Act and other applicable rules, to engage in derivative acquisition of treasury shares of Red Eléctrica Corporación, S.A. by the company itself and by companies in the Red Eléctrica Group, directly or indirectly, to the extent determined by the Board of Directors to be advisable under the circumstances, provided that the following conditions are satisfied:

-The maximum number of shares to be acquired will not exceed the established legal limit, all of the foregoing

provided that the other applicable legal requirements may also be fulfilled.

-The acquisition may not be made at a price greater than the price of the shares on the stock exchange at the

time of the acquisition, or at a price less than 50% of the exchange price at that time.

-The form of acquisition may be a purchase, exchange, or any other transaction, with or without consideration, as

the circumstances may warrant. In the event of acquisition without consideration, as provided in article 146.4 of the Capital Companies Act, the acquired shares may be partially paid up.

-In accordance with the provisions of article 146.1 b) of the Capital Companies Act, the acquisition, including such shares as the Company may have acquired previously and hold as treasury shares, may not result in net worth being less than the amount of share capital plus the legal reserve and those reserves that the Articles of association designate as restricted reserves.

The Company's Board of Directors, as provided in the third paragraph of article 146.1 a) of the Capital Companies

Act, may use all or a part of the treasury shares acquired by virtue of the aforesaid authorisation and those already owned by the Company at the date of approval of the resolution, for implementation of remuneration programmes the purpose of which is direct delivery of shares to employees, members of management and executive directors of the Company and the companies in the Red Eléctrica Group in Spain. For all of the foregoing the Board of Directors has been authorised, in the broadest sense necessary, to request as many authorisations and to adopt as many resolutions as necessary or appropriate to comply with current legal provisions, and to successfully implement the resolution. The Ordinary Meeting of Shareholders held on 15 April 2016 approved a partial modification of the resolution adopted by the Ordinary General Meeting of the Company of 15 April 2015, under point 10.2 of the Agenda, on Approval of a Remuneration Plan addressed to employees, executive directors and members of the management of the Company and the companies in the Red Electrica Group in Spain, consisting of the possibility that payment of a part of their remuneration may be made by delivery of shares of the Company coming from treasury shares, and consequently it was resolved to introduce the following partial changes therein:

-Maximum: The maximum amount of remuneration to be received in shares, per year, in the case of the managing director of the Company, will be the amount resulting from the remuneration policy for executive directors that is applicable from time to time over the term of the Plan, with a maximum limit in any event of 120,000 euros.

-Number of shares to be received by the beneficiary: It will be the number depending on the price of the share at the close of trading on the exchange on the date of delivery, with the maximum limit in each case applicable to

-Maximum number of shares authorised: The maximum total number of shares to be delivered will be the number depending on the value of the share at the close of trading on the exchange on the date of delivery, with the maximum limit in each case applicable to each beneficiary.

The aforesaid resolution will remain in full effect in relation to the other matters that have not been modified, in particular including the duration thereof.

### A.9.bis Estimated floating capital:

|                            | %     |
|----------------------------|-------|
| Estimated Floating Capital | 80.00 |

A.10 State whether there is any restriction on transferability of securities and/or any restriction on voting rights. In particular, state the existence of any kind of restrictions that could present obstacles to the takeover of the company by means of share purchases on the market.

| Yes | Х | No |  |
|-----|---|----|--|
|-----|---|----|--|



TITLE I LEGAL FRAMEWORK APPLICABLE TO



TITLE II
MAIN ASPECTS
OF CORPORATE
GOVERNANCE
AT RED
ELÉCTRICA
AND RELATED
PRINCIPLES
AND PRACTICES





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| Description | n of | the | restriction |  |
|-------------|------|-----|-------------|--|
|             |      |     |             |  |

Maximum percentage of voting rights that may be exercised by a shareholder by reason of special legal restriction (Act 54/1997 of 27 November 1997, additional provision twenty-three): 3% (general) and 1% (electricity sector).

Maximum percentage of voting rights that may be exercised by a shareholder under an Articles restriction: 3% (general) and 1% (electricity sector)

The limits are established in additional provision twenty-three of Act 54/1997 of 27 November 1997 (which remains in effect by virtue of the sole repealing provision of Electricity Sector Act 24/2013 of 28 December 2013), after its amendment by Royal Decree Law 13/2012 of 30 March 2012, which incorporated certain additional restrictions in respect of companies undertaking generation or marketing functions. The special system for the SEPI is maintained, whereby it in any case must hold at least a ten percent (10%) interest in share capital. These legal provisions on the general and special shareholding regime are incorporated in articles 5 and 14 and in the sole additional provision of the Articles of Association, and in article 6.3 of the Regulations of the General Meeting of Shareholders of the Company, the content of which is available on the corporate website www.ree.es. There are no additional Articles restrictions of other than purely legal ones.

| A.11 | State whether the general meeting has resolved to adopt anti-takeover measures i | n the |
|------|--|-------|
|      | event of a public tender offer by virtue of the provisions of Act 6/2007.        |       |

Yes No X

If so, explain the measures approved and the circumstances under which the restrictions would prove to be ineffective.

A.12 State whether the company has issued securities that are not traded on a Community regulated market.

Yes No X

If so, state the various classes of shares and, for each class of shares, the rights and obligations given thereby.

### **B** GENERAL MEETING

B.1 State whether there are, and if so describe, departures from the minimums contemplated in the Capital Companies Act (*Ley de Sociedades de Capital*, or "LSC") regarding the guorum for holding the general meeting.

Yes No X

B.2 State whether there are, and if so describe, departures from the scheme contemplated in the Capital Companies Act (LSC) for adopting corporate resolutions:

Yes No X

Describe how they differ from the provisions of the LSC.

B.3 State the rules applicable to amendment of the company's Articles. In particular, state the majorities contemplated for amendment of the Articles and, if applicable, the rules contemplated for protection of shareholder rights in the amendment of the Articles.

The scheme for amendment of the Articles does not differ from the provisions of article 285 and following of the LSC, which require approval by the General Meeting of Shareholders, with the majorities set forth in articles 194 and 201 of the aforesaid Act. Act 31/2014 of 3 December 2014, amending the Capital Companies Act for the improvement of corporate governance, introduced certain changes in the scheme of majorities (article 20 f of the LSC). In particular, it is clarified that resolutions will be adopted by a simple majority of votes, in the sense that the resolution obtains more votes in favour than against from the capital present in person or by proxy. For resolutions amending the Articles and the like (article 194 of the LSC) an "absolute majority" is required if the quorum is greater than 50% of capital, and two thirds of the capital present in person or by proxy when the quorum on second call does not reach 50% of capital. An immediate consequence of the reform of the LSC was amendment of the Articles of Association and the Company's Meeting Regulations at the Ordinary General Meeting of Shareholders held on 15 April 2015. The Articles of Association that were in effect at the time of holding

the aforesaid Meeting and were applied thereto were not different from the provisions in article 285 and following of the LSC, requiring approval by the General Meeting of Shareholders, with the majorities that were set forth in articles 194 and 201 of the LSC in effect at the time of holding the aforesaid General Meeting, article 14 of the aforesaid Actioes provides that, in order for an Ordinary or Extraordinary General Meeting to be duly called, and for a valid resolution to increase or decrease capital, and any other amendment of the Articles of Association, on first call the attendance of shareholders, in person or by proxy, holding at least 50% of the subscribed share capital with voting rights will be required, and on second call the attendance of 25% of the aforesaid subscribed capital with voting rights will be sufficient. In addition, the Board of Directors, in compliance with the provisions of article 286 of the LSC, will be required to draft the full text of the proposed amendment and a written report explaining it. Also, as provided in article 287 of the LSC, the announcement of the call of the General Meeting must, with due clarity, state the matters that are to be amended and the right of all shareholders to examine the full text of the proposed amendment and the argost that are to be amended and the right of all shareholders to examine the full text of the proposed amendment and the report thereon at the registered office, and to required felicient of the clarity, state the matters that are to be amended and the right of all shareholders and the proposed amendment and the report thereon at the registered office, and to required the variety of the clarity of the aforesaid documents. For several years proposals of resolutions have been published in full, in Spanish and English, together with the call of the General Meeting, thus making all information right of the shareholders. The Company's website is an appropriate means of communication with the shareholders at the General Meeting are notable:

-Call notices are always posted more than one month in advance, which is the established statutory period.
 -All documentation submitted for approval by the Meeting is made available to all shareholders at the corporate headquarters, on the website and at the Shareholder Information Office.

-A Shareholder Bulletin is published quarterly, containing the main news regarding the Company.
 -The items included on the agenda for the Shareholders Meeting are provided in as much detail as possible.

-The items included on the agenda for the Shareholders Meeting are provided in as much detail as possible.
 -Matters are voted on separately, even by way of remote voting, with a view to giving shareholders full decision-making freedom and independence in respect of each matter submitted to vote.

-The Shareholder Information Office specifically deals with requests made by Company shareholders. Shareholders may also submit questions in writing regarding the information available to the public or notified to the competent authorities and make inquiries through the Shareholder Information Office.

The most recent amendment of the company's Articles of Association was approved by the Ordinary General Meeting of Shareholders held on 15 April 2016, which resolved to amend article 5 of the aloresiad Articles, to allow a doubling of the number of shares of the company, complying with the contemplated majorities and procedure. As in prior years, in 2016 Debite audited the processes of management of the adversaid General Meeting, seeking improvement of the guarantees of the rights of shareholders in the Meetings. The auditor's report was published on the website on the same day as the holding of the aforesiad General Meeting.

B.4 Give figures for attendance at the General Meetings held in the fiscal year to which this report refers and the prior year:

|                 | Attendance data                   |         |                   |       |        |
|-----------------|-----------------------------------|---------|-------------------|-------|--------|
| Date of         | % attendance % by % remote voting |         |                   |       | Total  |
| general meeting | in person                         | proxies | Electronic voting | Other | Total  |
| 15/04/2015      | 22.29%                            | 34.96%  | 0.05%             | 0.00% | 57.30% |
| 17/07/2015      | 22.72%                            | 35.62%  | 0.01%             | 0.00% | 58.35% |
| 15/04/2016      | 21.79%                            | 38.65%  | 0.04%             | 0.00% | 60.48% |

B.5 State whether there is an Articles restriction establishing a minimum number of shares necessary to attend the general meeting.

Yes No X

B.6 Repealed section.

B.7 State the address of and manner of access to the company's website for information on corporate governance and other information on general meetings that must be made available to shareholders by way of the Company's website.

Article 2 of the General Meeting Regulations establishes the content of the corporate website, the purpose of which is to serve as an instrument to ensure the transparency of corporate activities and at the same time allow shareholders greater effectiveness in the exercise of their voting rights, as well as to facilitate the relationship between shareholders and the company. The company has been using this form of communication since it became a publicity tarded corporation in 1999. The content of the website is updated regulative, extending beyond the requirements of applicable legislation. Act 25/2011 of 1 August 2011 gave greater prominence to the company's website, since it introduced a new article 11 bis in the Capital Companies Act, which governs the electronic headquarters or corporate website. That article established the duty of capital companies to have a website, approved by the General Meeting of Shareholders held on 19 April 2012 ratified the creation of the Red Electrica website, which was registered in the Commercial Registry. In addition the aforesaid Act incorporated









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into article 516 of the LSC the obligation of listed companies to use the website to disseminate the announcement of call of the General Meeting, something that Red Eléctrica Corporación, S.A. has been doing for years. The company's website (www.ree.es), which was redesigned in 2013 after exhaustive international benchmarking for the purpose of improving the channels of communication with shareholders, includes a section accessible from the homepage dedicated to 'Corporate Governance' matters, which contains all information regarding this matter that is of interest to shareholders. The aloresaid website also includes a septical accessible from the homepage, for 'Shareholders and Investors' in 2015 the Corporate Governance and Shareholders and Investors sections of the corporate website were revised in accordance with Circular 3/2015 of 23 June 2015 of the National Securities Market Commission. In the General Meeting of Shareholders subsection of the Corporate Governance section there is a link called 'Information Right', containing the information right's private of the company and its shareholders, and pertinent explanations for the exercise of the information Fight', containing the information right's provided in the Meeting Regulations. Regarding publicity, during 2016 the following actions, among others, are notable: The live broadcast; simultaneously in Spanish and English, of the Cortinary General Meeting of Straerholders, held on 15 April 2016, and of the proposed resolutions of commissions of the Corporate Governance Report. In 2016, as in prior years, the Shareholder Electronic Forum for the Ordinary General Meeting of Straerholders, held on 15 April 2016, and of the proposed resolutions of the Corporate Governance Report. In 2016, as in prior years, the Shareholder Electronic Forum for the Ordinary General Meeting of Straerholder. The advanced of the Straer of the

-Publication of an interactive section, very visual and easily consulted, on the corporate governance history of the company, since its listing in 1999. This is a completely innovative practice within the national and international business world, showing the firm commitment of the Board of Directors to implementation and continuous improvement of good governance within the organisation in these years. Publication of the "Orteria for Communication with Shareholders, Institutional Investors and Proxy Advisors",

-Publication of the "Criteria for Communication with Shareholders, Institutional Investors and Proxy Advisors", approved by the Board of Directors on 25 October 2016, setting forth the principles and guidelines regarding the company's communication with these stakeholders, guaranteeing appropriate exercise of their rights and interests and encouraging the commitment to and relationship with them by way of open, transparent and sustainable dialoaue.

The company has a strong commitment to improving and adapting the corporate website on an ongoing basis, as a living instrument of communication, dialogue and commitment to shareholders, in application of its Corporate Governance Policy.

## C STRUCTURE OF THE COMPANY'S MANAGEMENT

### C.1 Board of directors

C.1.1 Maximum and minimum number of directors under the Articles of Association:

| Maximum number of directors | 13 |
|-----------------------------|----|
| Minimum number of directors | 9  |

### C.1.2 Complete the following table regarding the board members:

| Name of director                                   | Representativ<br>e | Category<br>of the director | Office on<br>the board | Date of<br>First appt. | Date of<br>Last appt. | Election procedure                                  |
|--|--------------------|-----------------------------|------------------------|------------------------|-----------------------|---|
| MS. CARMEN GÓMEZ<br>DE BARREDA TOUS<br>DE MONSALVE |                    | Independent                 | DIRECTOR               | 19/04/2012             | 15/04/2016            | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| MR. JOSÉ ÁNGEL<br>PARTEARROYO<br>MARTÍN            |                    | Proprietary                 | DIRECTOR               | 22/12/2015             | 15/04/2016            | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| MR. JOSÉ FOLGADO<br>BLANCO                         |                    | Other Outside               | CHAIRMAN:              | 22/05/2008             | 15/04/2016            | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| MS. MARIA DE LOS<br>ÁNGELES AMADOR<br>MILLÁN       |                    | Independent                 | DIRECTOR               | 26/05/2005             | 18/04/2013            | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |

| Independent | DIRECTOR   | 09/05/2014   | 09/05/2014                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
|-------------|--|--|-------------------------------------|---|
| Proprietary | DIRECTOR   | 29/07/2014   | 15/04/2015                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| Inside      | MANAGING<br>DIRECTOR                                       | 17/07/2015   | 17/07/2015                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| Independent | DIRECTOR   | 29/11/2012   | 18/04/2013                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| Independent | DIRECTOR   | 09/05/2014   | 09/05/2014                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| Independent | DIRECTOR   | 13/02/2015   | 15/04/2015                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
| Proprietary | DIRECTOR   | 19/04/2012   | 15/04/2016                          | RESOLUTION OF<br>GENERAL<br>SHAREHOLDERS<br>MEETING |
|             | Proprietary  Inside  Independent  Independent  Independent | Proprietary DIRECTOR  Inside MANAGING DIRECTOR  Independent DIRECTOR  Independent DIRECTOR  Independent DIRECTOR | Proprietary   DIRECTOR   29/07/2014 | Proprietary   DIRECTOR   29/07/2014   15/04/2015    |

| Total number of directors | 11 |
|---------------------------|----|

Give details of the directors who left the board of directors during the reporting period:

| Name of director        | Category of the director<br>at time of departure | Departure date |
|-------------------------|--|----------------|
| MR. AGUSTÍN CONDE BAJÉN | Independent                                      | 29/11/2016     |

C.1.3 Complete the following tables on the board members and their individual category:

### **EXECUTIVE DIRECTORS**

| Name of director                    | Office in the company |       |
|-------------------------------------|-----------------------|-------|
| MR. JUAN FRANCISCO LASALA BERNAD    | MANAGING DIRECTOR     |       |
|                                     |                       | _     |
| Total number of executive directors |                       | 1     |
| % of the total board                |                       | 9.09% |

### PROPRIETARY OUTSIDE DIRECTORS

| Name of director                       | Name of significant shareholder represented or that nominated the director                           |
|--|--|
| MR. JOSÉ ÁNGEL PARTEARROYO MARTÍN      | STATE INDUSTRIAL OWNERSHIP CORPORATION (SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES, or "SEPI") |
| MR. SANTIAGO LANZUELA MARINA           | STATE INDUSTRIAL OWNERSHIP CORPORATION (SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES, or "SEPI") |
| MR. FERNANDO FERNÁNDEZ MÉNDEZ DE ANDÉS | STATE INDUSTRIAL OWNERSHIP CORPORATION (SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES, or "SEPI") |

| Total number of proprietary directors | 3      |
|---------------------------------------|--------|
| % of the total board                  | 27.27% |









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### INDEPENDENT OUTSIDE DIRECTORS

### Name of director:

### MS. CARMEN GÓMEZ DE BARREDA TOUS DE MONSALVE

### Background:

Born on 20 May 1968.

Degree in Economics and Business from the Universidad Pontificia de Comillas (ICADE). Master's in Business Administration from the IESE (Executive MBA), Universidad de Navarra.

General Manager of Corporación de Reservas Estratégicas de Productos Petrolíferos (CORES)

Formerly

Head of the Cogeneration Department, Business Management, Enagés Head of the International, Petrochemical and Marketing Departments of Repsol. Director of Services Development at Union Fenosa.

Deputy Director of Oil Markets at Comisión Nacional de Energía (CNE).

Institutional Relations and Communications Manager for BP Oil España.

Member of the Spanish Delegation in the Emergency Questions Group and the Markets Group of the

International Energy Agency (IEA). Representative on various international working groups on issues of energy regulation and security of supply

(ARIAF and CEER). Professor at lectures and/or presentations on different Masters Courses (Universidad de Barcelona, ICAI,

Cesma, Club Español de la Energía).

### Name of director:

### MS. MARIA DE LOS ÁNGELES AMADOR MILLÁN

### Background:

Degree in Law from the Universidad Complutense de Madrid.

Degree (diplomatura) in Human Rights for the Institut International des Droits de l'Homme de Strasbourg. Research work about Industrial Property Law for Harvard Law School (Cambridge, Massachusetts)

Currently Practising attorney

Formerly

General Technical Secretary, Ministry of Public Works and Urban Development.

Assistant Secretary of the Ministry of Health and Consumer Affairs.

Minister of Health and Consumer Affairs

Member of Congress

Representative of the Governing Board of the Madrid Bar Association.

# Name of director:

### MR. ANTONIO GÓMEZ CIRIA

### Background:

Born on 25 March 1957.

Degree in Economics and Business, Universidad Complutense de Madrid Degree in Mathematics, Universidad Complutense de Madrid. Master's in Business Administration (Executive MBA), IESE. Accredited Accounting Expert - AECA.

Member of the Advisory Board of Experts in Accounting and Financial Information (ECIF), General Council of the Association of Economists.

Member of the Boards of Directors de Mapfre España and Mapfre Global Bisks.

General Manager of Administration and IT, Member of the Management Committee of Grupo FCC. Representative of Grupo FCC at the Forum of Large Companies, Ministry of Finance and Public

General Manager of Internal Auditing, Member of the Management Committee of Grupo FCC.

Head of Internal Auditing, Grupo FCC.

Member of the Advisory Board of the Internal Auditors Institute and a Member of its Executive Committee. General Technical Secretary of InverCaixa, an investment management company in the La Caixa Group.

Chairman of Instituto de Contabilidad y Auditoría de Cuentas, ICAC. Director. Empresa Nacional de Uranio. S.A.

Director, Empresa Nacional de Autopistas, S.A.

Director, Tabacalera, S.A.

Head of Market Inspection, Sociedad Rectora de la Bolsa de Valores de Madrid.

Deputy Manager of Studies and Budgetary Planning, Radio Televisión Española. Head of the Auditing and Accounting Department of Banco de Crédito Agrícola.

Auditor/Inspector of the General State Inspectorate

Other information of interest:

Member of the CNMV Work Group to prepare a "Management report guide for listed entities". Rewarded with a merits distinction, further to Ministerial Order of 3 November 2000, for his dedication and outstanding professional conduct, granted by the First Vice President of the Government for Economic Affairs and Minister of Economy

### Name of director:

### MS. MARÍA JOSÉ GARCÍA BEATO

### Background

Born on 27 May 1965.

Law Degree, Universidad de Cordoba. State Attorney.

Non-director Assistant Secretary of the Board of Directors of Banco Sabadell, S.A. General Secretary and member of the Management Committee of Banco Sabadell, S.A.

Secretary of the Board of Directors of Sabadell United Bank (Miami).

Trustee of the Fundació Privada Banc Sabadell.

Trustee of the Fundación Española de Banca para Estudios Financieros (FEBEF). Member of the Advisory Board of the publisher Wolters Kluwer España, S.A. Member of the Advisory Board of the Fundación Cajasur.

State Attorney at the High Court of Justice in Madrid.

Head of the Legal Services Department of the Data Protection Agency.

Spanish representative on the Advisory Board of the European Committee on Data Protection.

Advisor to the Board of Directors of the Fábrica Nacional de Moneda y Timbre for the CERES (Spanish certification of electronic transactions) project

State Attorney in the Sub-division of the State Legal Services Division.

State Attorney in the Communications Secretariat at the Ministry of Development.

Cabinet Chief at the Ministry of Justice. Director, Infoinvest, S.A.

Director, Sociedad Estatal de Gestión Inmobiliaria de Patrimonio, S.A. (SEGIPSA).

Director, Sociedad Estatal para Exposiciones Internacionales, S.A. (SEEI).

Director, Sociedad Estatal Correos y Telégrafos, S.A. Director, Banco Guipuzcoano, S.A.

Director, Banco CAM, S.A.

Deputy Secretary for Justice.

State Attorney in the Audiencia Nacional (National Court) Legal Department.

Head of Legal Services, Banco Sabadell.



1111 TITLE II MAIN ASPECTS OF CORPORATE ELÉCTRICA





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Secretary of the Board of Directors of Retevisión, S.A. Secretary of the Board of Directors of Banco Urquijo, S.A. Director, Banco Gallego S.A.

### Name of director:

### MS. SOCORRO FERNÁNDEZ LARREA

### Background:

Born on 7 April 1965.

Roads, Canals and Ports Engineer with a degree from the Universidad Politécnica de Madrid and participated in an IESE Senior Management Programme (PADE).

CEO of the consultancy firm JUSTNOW, S.L., providing advice in the infrastructure construction sector, both in commercial and financial operations

Member of the Board of Directors of AMPER, S.A. (proprietary director), on behalf of Emilanteos, S.L.

Board Member of the Spanish engineering firm SEG, S.A.

Member of the Board of Directors, ACR (Spanish construction and real estate company)-

Member of the advisory board of the Mexican engineering firm CAL Y MAYOR

Member of the advisory board of the real estate company ZELTEX, with activity in Senegal

General Manager, COPISA Constructora Pirenáica S.A. Vice Chairman of ANCI, Asociación de Constructores Independientes. Member of the Governing Council, Association of Civil Engineers. Regional Manager, Seop. Obras v Provectos, S.A. National Representative, Ferrovial Conservación, S.A. Representative in Castilla-La Mancha, Ferrovial-Agroman, S.A. Representative in Castilla-La Mancha, Agroman Empresa Constructora, S.A. General Manager for Roads, Hydraulic Works and Transport, Regional Department of Public Works, Autonomous Community Board of Castilla-La Mancha Construction manager of Ferrovial, S.A.

### Other information of interest:

Member of the advisory board of the newspaper EXPANSION Member of WCD, Women Corporate Directors and cochair of the Spanish chapter
Member of AED. Asociación Española de Directivos, and a member of its Board of Directors Member of the Business Council for Latin America (CEAL), member of the Management Board of the Iberian Member of WPO-YPO, Young Presidents' Organisation, and member of the executive committee of the Furolatam chapter Member of IWF, International Women Forum

### Name of director:

### MR. JOSÉ LUIS FEITO HIGUERUELA

### Background:

Born on 13 April 1952.

Mr. Feito holds a degree in Economics and Business from Universidad Complutense de Madrid. Trade Expert and State Economist Ambassador of Spain

### Currently

Chairman and General Manager of the IEE (Instituto de Estudios Económicos) since 2009. Chairman of the Economic and Financial Policy Committee of the CEOE, and member of its Executive Committee and Board of Directors since 2001. Member of the Board of Directors of Bankia, S.A. and member of its Audit and Compliance Committee since

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Member of the Editorial Board of the newspaper Expansion since 2001.

### Formerly:

Chairman of ASETA-Asociación de Sociedades Españolas Concesionarias de Autopistas, Túneles, Puentes y Vías de Peaje (2001-2014).

Ambassador of Spain to the OECD (Organisation for Economic Cooperation and Development) in Paris (1996-

Partner and member of the Board of Directors of A.B. Asesores Bursátiles, S.A. in Madrid (Morgan Stanley), in which entity he was "Chief Economist", responsible for management of various areas in Investment Banking

Head of International Financial Institutions of the Bank of Spain, member of the European Monetary Committee (Brussels) and the Committee of Governors of the Central Banks of the European Union in Basel (1984-1986). Technical Adviser and Executive Director in Washington of the International Monetary Fund (1980-1984). Head of the Foreign Research and Data Processing Service of the Ministry of Economy and Finance, in Madrid

Programmer, analyst and IT manager with Seresco, S.A. and Entel-Ibermática, S.A., in Madrid (1967-1978).

| Total number of independent directors | 6      |
|---------------------------------------|--------|
| % of total board                      | 54.55% |

State whether any independent director receives from the company, or its group, any amount or benefit other than director remuneration, maintains or over the most recent fiscal year has maintained a business relationship with the company or any company in its group, whether in the director's own name or as a significant shareholder, director or senior manager of an entity that maintains or has maintained that relationship.

During 2016, Grupo Mapfre (Mr. Antonio Gómez Ciria being a director of Mapfre Global Risks Internacional de Seguros y Reaseguros, S.A. and of Mapfre España, Compañía de Seguros y Reaseguros, S.A.) received 15.26 million euros from the Red Eléctrica Group.

If applicable, include a board explanation of the reasons it believes that director can perform as an independent director.

### OTHER OUTSIDE DIRECTORS

Identify the other outside directors and state the reasons they cannot be deemed to be proprietary or independent and their relationships, whether with the company or its directors or its shareholders.

### Name of director:

MR. JOSÉ FOLGADO BLANCO

Company, manager or shareholder with which the relationship is maintained:

RED ELÉCTRICA CORPORACIÓN, S.A.

### Reasons:

Mr. José Folgado Blanco was re-elected as an "other outside" director at the Ordinary General Meeting of Shareholders held on 15 April 2016. In the report of the Appointments and Remuneration Committee on the proposed re-election of the director, and in the report and proposal of the Board of Directors that analysed the category of the director, it was concluded that he could not be re-elected as an "inside" director, based on the commitment established in the aforesaid "report on the process of separation of the positions of Chairman of the Board of Directors and Managing Director of the Company", submitted to the Extraordinary General Meeting of Shareholders of the company held on 17 July 2015. Nor could he be re-elected as an "independent" director, in view of the express legal prohibition contained in article 529 duodecies.4. a) of the LSC, and in article 7.2.c) i) of the company's Board Regulations, which provide that, in order for executive directors to be appointed as independent directors, a term of 3 years must have elapsed after the termination of that relationship.

| Total number of outside directors | 1 |
|-----------------------------------|---|

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| % of total board |
|------------------|
|------------------|

Give details of any changes in the category of each director during the period:

| Name of director        | Date of<br>change | Prior category | Current category |
|-------------------------|-------------------|----------------|------------------|
| MR. JOSÉ FOLGADO BLANCO | 15/04/2016        | Inside         | Other Outside    |

C.1.4 Complete the following table with the information related to the number of female directors over the last 4 years, as well as the category of such female directors:

|               | Number of female directors |          |          | %        | of total direct | tors of each | type     |          |
|---------------|----------------------------|----------|----------|----------|-----------------|--------------|----------|----------|
|               | F/Y 2016                   | F/Y 2015 | F/Y 2014 | F/Y 2013 | F/Y 2016        | F/Y 2015     | F/Y 2014 | F/Y 2013 |
| Executive     | 0                          | 0        | 0        | 0        | 0.00%           | 0.00%        | 0.00%    | 0.00%    |
| Proprietary   | 0                          | 0        | 0        | 0        | 0.00%           | 0.00%        | 0.00%    | 0.00%    |
| Independent   | 4                          | 5        | 5        | 4        | 36.36%          | 41.67%       | 50.00%   | 36.36%   |
| Other Outside | 0                          | 0        | 0        | 0        | 0.00%           | 0.00%        | 0.00%    | 0.00%    |
| Total:        | 4                          | 5        | 5        | 4        | 36.36%          | 41.67%       | 50.00%   | 36.36%   |

C.1.5 Explain the measures, if any, adopted to foster inclusion on the board of directors of a number of women allowing reaching a balanced presence of women and

### Explanation of the measures

In line with the content of Recommendation 15 of the former CUBG (Código Unificado de Buen Gobierno, the Uniform Code of Good Governance), and the most recent international recommendations, Red Eléctrica has been adding women with the appropriate profile for the position of a director. Thus, in 2008, for the first time three women were added to the Board of Directors. In the 2009 and 2010 fiscal years, the company held first place in the IBEX 35 with 27.3% women, maintaining the percentage of female directors on the Board. In 2012, an independent female director was added. At the end of the 2013 fiscal year, four of its members (36.36%), representing 40% of the outside directors of the Company, were women. This again put the company at the head of the IBEX 35. In 2014 a woman was appointed as a new independent female director, replacing another independent director. That appointment resulted in 5 of the 11 members of the Board of Directors being women. With regard to outside directors the percentage of women in 2014 was 50%, by comparison with 40% at the close of the 2013 fiscal year, again in first place in the IBEX 35. In 2016, four of its 11 members (after the resignation of an independent director in November of 2016), representing 36.36% of the total, were women. Thus Red Eléctrica continued to be among the leading companies in the IBEX 35, meeting the objective of 30% established in the new Recommendation 14 of the CBGSC (Código de Buen Gobierno de las Sociedades Cotizadas, the Code of Good Governance of Listed Companies) for 2020. In addition, the Board of Directors, within the framework of the commitment to ongoing adoption of best practices regarding Corporate Governance, assumed the obligation to approve an annual report on gender diversity matters, on proposal of the Appointments and Remuneration Committee, which report was approved for the first time at the end of 2008, commitment that has been maintained every year to date. The Board of Directors, at the meeting held on 20 December 2016, approved the Gender Diversity and Equality Policy Report that was referred to it by the Appointments and Remuneration Committee. For the fourth consecutive year a single report was presented, grouping the information regarding gender diversity on the Board with the information on the equality policy of the Red Eléctrica Group within the organisation. Thus there now is a report combining all of the information in this regard. This report again was published on the Company's website. The commitment of the Board of Directors to increase the presence of qualified women is an objective within the scope of the Good Corporate Governance policies, both within the Board of Directors and within Management of the rest of the organisation of the principal companies of the Red Eléctrica Group, Application thereof cannot be considered to have been completed, the intent being to have a responsible corporate management model based, among other criteria, on active management of the principle of equality and non-discrimination and management of talent in the entire organisation, promoting and retaining it in positions of maximum responsibility. On the other hand, it should be noted that, in 2013, the Board of Directors resolved to create the position of lead independent director (consejero independiente coordinador, or "CIC"), which was approved by the General Meeting of Shareholders held on 18 April 2013, in order to strengthen the balance of power on the Board of Directors, in which the positions of executive director and chairman of the Board were held by the same person. On 25 May 2013 a woman, Ms. Carmen Gómez de Barreda Tous de Mosalve. also was appointed as the lead independent director. The Board of Directors, on proposal of the Corporate Governance and Responsibility Committee, at the meeting held on 31 May 2016, approved re-election of Mrs. Gómez de Barreda as the lead independent director, for a term of 3 years.

C.1.6 Explain the measures, if any, that have been agreed by the appointments committee in order for selection procedures to have no implicit bias preventing selection of female directors, and for the company to deliberately seek and

include women having the professional experience sought within the potential

### Explanation of the measures

As has been stated in the previous section, the actions put in place by the company years ago have the objective of actively promoting the selection of qualified women and their inclusion on the Board of Directors, on the terms contemplated in Recommendation 14 of the former CUBG, and as established in article 18.1 of the Board of Directors Regulations, among the responsibilities of the Appointments and Remuneration Committee The Board of Directors has adopted the best practice recommendations in the area of gender diversity. At the end of the 2016 fiscal year, four of its members (36.36%) are women. Red Eléctrica thus continues to comply with the 30% objective established in Recommendation 14 of the new CBGSC, both objectives for the year 2020

On 25 May 2013 a woman was appointed lead independent director by the Board of Directors, on proposal of the Appointments and Remuneration Committee (formerly called the Corporate Governance and Responsibility Committee). The Board of Directors, on proposal of the Appointments and Remuneration Committee, at the meeting held on 31 May 2016 approved re-election of Mrs. Gómez de Barreda as lead independent director. Regarding the Board Committees, as indicated above, it should be noted that during the entire 2016 fiscal year, the Appointments and Remuneration Committee was chaired by a woman, and after the increase in the number of its members, at 31 December 2016, 3 of its 4 members (without taking account of the independent director vacancy after the resignation of Mr. Agustín Conde Bajén) were women. On the Audit Committee one of the 5 members is a woman. In conclusion, all of the proposals of appointments of female directors and addition of female directors as members of the Board Committees have been approved, or proposals or reports of the Appointments and Remuneration Committee have been made, and approved by the Board of Directors, always considering the intention to add female talent

When despite such measures as may have been adopted, there are few female directors, or none, explain the reasons:

### Explanation of the reasons

Not applicable

C.1.6 bis Explain the conclusions of the appointments committee regarding verification of compliance with the director selection policy. And in particular, regarding how that policy is promoting the objective that in 2020 the number of female directors will represent at least 30% of the total members of the board of directors.

### Explanation of the conclusions

Regarding selection of directors the Appointments and Remuneration Committee uses a general matrix of skills that sets forth the criteria defining the profile and the requirements that are considered to be appropriate in order to serve as a director of the company, and analyses the qualities, skills and experience an ideal director should have in order to hold the position, independently of the category. In each candidate selection process, the Appointments and Remuneration Committee analyses the experience

of the candidates and evaluates whether it is in accordance with the profile of those suitable to hold positions as directors of the type the position of which is vacant at that time

When doing so the Appointments and Remuneration Committee complies with the basic responsibilities established in article 18.1, subsections h), i) and k) of the Board of Directors Regulations, pursuant to which the

-Ensure that the candidates for vacancies on the Board meet all of the requirements of the legal provisions and the provisions of these Regulations.
-Evaluate the competence, knowledge and experience necessary on the Board and, as a result, define the

functions and aptitudes necessary in the candidates who are to fill each vacancy, within the policy approved for

-Evaluate the time and dedication necessary in order for directors to effectively perform their tasks, for these purposes evaluating whether it is compatible with membership on other management bodies of companies, and ensuring that they have sufficient time available for proper performance of their duties.

In addition, in the Corporate Governance Policy approved by the Board of Directors on 25 November 2014 and published on the website, it is established that "Red Eléctrica applies the principle of ensuring the existence of appropriate procedures for the selection of directors, which guarantee reasonable balance and diversity within the Board of Directors for proper discharge of its mission. To do this, when assessing the candidates participating in the selection process, the procedure will take into account any competences, experience, professionalism, suitability, impartiality, knowledge, qualities, abilities and availability of the members of the Board of Directors at

all times, and the Appointments and Remuneration Committee plays an important role in the process".

All of the foregoing was taken into account by the Appointments and Remuneration Committee and the Board of Directors when analysing the reports and proposals to fill the vacancies existing on the Board of Directors during 2016, as may be seen on the corporate website (www.ree.es) within the documentation that Red Eléctrica made available to shareholders for the Ordinary General Meeting held on 15 April 2016.

Regarding the concern of the Board of Directors for addition of female talent to the Board of Directors, article 18.1 n) of the Board of Directors Regulations establishes, as one of the basic responsibilities of the Appointments and Remuneration Committee, seeing to it that gender diversity is taken into account when filling new vacancies, establishing an objective for female representation and giving quidelines regarding how to reach that objective. In



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the same way, in the Corporate Governance Policy approved by the company on 25 November 2014 it is established that "the company applies the principle of promoting diversity in knowledge, experience and gende amongst Board and Committee members, as an essential factor to enable it to achieve its objectives from a plural and balanced perspective". As already has been explained in sections C.1.5 and C.1.6 above, the company has 4 female directors and meets the 30% objective established in new Recommendation 14 of the CBGSC for 2020. For more information we remit to the Gender Diversity and Equality Policy Report approved by the Board of Directors on 20 December 2016, which is published on the corporate website (www.ree.es).

### C.1.7 Explain the form of representation on the board of shareholders with significant shareholdings

In accordance with the provisions of article 20 of the Articles of Association, the composition of the capital structure of the company is taken into account in the election of directors. Also, it must be ensured that outside directors represent a large majority. In any event, the Board's composition will be determined in such a way as to ensure the most adequate representativeness of the share capital.

As provided in article 7 of the Board of Directors Regulations, the following are considered to be proprietary

- i) Those whose shareholdings are not less than the shareholding legally considered to be significant or who have been appointed due to their position as shareholders, even if the shareholding does not reach that level
- ii) Those representing the shareholders indicated in the preceding paragraph.

For these purposes, a director will be deemed to represent a shareholder when

- i) The director has been appointed in exercise of the shareholder's right of representation
- ii) He or she is a director, senior manager, employee or non-occasional service provider of said shareholder or the companies belonging to its group.
- iii) Company records show that the shareholder acknowledges the director as its appointee or representative
- iv) The director is the spouse of or maintains an analogous affective relationship with or is a close relative of a significant shareholder

Proprietary directors may not serve simultaneously as directors of more than five (5) listed companies.

The composition of the Board of Directors is governed by the principle of proportionality; in this regard the Board of Directors Regulations establish in their article 7 that among outside directors, the ratio of proprietary directors to independent directors reflects the ratio of the Company's capital represented by proprietary directors and the remainder of the Company's capital; this strict proportionality principle may be relaxed in such manner that the weight of proprietary directors is greater than what would correspond to them based on the total percentage of

- i) In the case of high capitalisation in which there are few or no shareholdings legally considered to be
- ii) Where there is a plurality of shareholders represented on the board but not otherwise related

In addition the number of independent directors must represent at least half of the total number of directors. When the chairman of the Board is also the chief executive of the Company, the independent directors should constitute a majority of the total number of directors. These provisions were included in the Board Regulations in March of 2013, to reflect best international corporate governance practices, and maintained with practically no change in the Regulations approved in December of 2016.

In accordance with the authorisation contained in article 24.2 of the Articles of Association, within the authority of the Appointments and Remuneration Committee is that of reporting to the Board of Directors, for referral to the General Meeting, on the appointment or re-election of the proprietary directors proposed by the majority

In any event, proprietary directors must advise the Board any conflict of interest between the company and the shareholders proposing their appointment, when this affects matters submitted to the board, refraining from participating in the adoption of the corresponding resolutions. In addition it should be noted that, among the circumstances in which directors are required to resign, article 24.2 g) of the Board of Directors Regulations provides that a proprietary director must resign when the shareholder the interests of which it represents on the Board transfers its entire interest in the Company, or reduces it to a level requiring reduction of the number of its

In the adaptation of the Board of Directors Regulations approved in March of 2013, a provision was introduced regarding proprietary directors, to the effect that they cannot serve simultaneously in the position of a director for

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more than (5) listed companies. This rule is maintained in the update of the aforesaid Regulations approved in

In Red Eléctrica, the State Industrial Ownership Corporation (Sociedad Estatal de Participaciones Industriales, or "SEPI") at 31 December 2016 is the direct owner of a significant interest, holding 108,216,000 shares, which represent 20% of share capital. In addition, there are three proprietary directors representing SEPI on the Board of Directors, Mr. Fernando Fernández Méndez de Andés, Mr. Santiago Lanzuela Marina and Mr. José Ángel Partearrovo Martín, representing 27,27% of all directors (without counting the independent director vacancy at 31

Apart from the SEPI, there is no individual or legal person that exercises or could exercise control over the company in accordance with the provisions of article 5 of Royal Legislative Decree 4/2015 of 23 October 2015, approving the recast text of the Securities Market Act.

C.1.8 If applicable, explain the reasons proprietary directors have been appointed at the request of shareholders whose share interests are less than 3% of capital:

State whether any formal requests for membership on the board have not been honoured for shareholders whose share interests are not less than those of others upon whose request proprietary directors have been appointed. If applicable, explain the reasons the requests have not been honoured:

> Yes Х

C.1.9 State whether any director has resigned his position before the end of his term of office, whether that director explained his reasons to the board and if so in what way, and, if he did so in writing to the entire board, below explain at least the reasons given by that director:

### Name of director:

### MR. AGUSTÍN CONDE BAJÉN

### Reason for resignation:

The Board of Directors of Red Eléctrica Corporación, S.A., at a meeting held on 29 November 2016, resolved to accept the resignation presented by Mr. Agustín Conde Bajén, as an independent director of the company, having communicated his appointment as Secretary of State for Defence.

C.1.10 State the powers, if any, delegated to the managing director(s):

### Name of director:

### MR. JUAN FRANCISCO LASALA BERNAD

### Brief description:

The Board of Directors of the company in a meeting held on 28 July 2015 unanimously resolved: "To delegate, jointly, severally and indistinctly, to the managing director of Red Eléctrica Corporation, S.A., Mr. Juan Francisco Lasala Bernad, under and in accordance with the provisions of article 249 of the current Capital Companies Act, 149 of the Commercial Registry Regulations, 22 of the Articles of Association and 5 of the Board of Directors Regulations, all authority of the Board of Directors that may be delegated by law and pursuant to the Articles of Association".

C.1.11 Identify any members of the board who hold the position of director or manager in other companies belonging to the group of the listed company

| Name of director                    | Name of group entity                   | Position                            | Has<br>managing<br>functions? |
|-------------------------------------|--|-------------------------------------|-------------------------------|
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA INTERNACIONAL,<br>S.A.U. | JOINT ADMINISTRATOR                 | YES                           |
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA DE ESPAÑA, S.A.U.        | INDIVIDUAL<br>REPRESENTATIVE OF THE | YES                           |



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|                                     |   | SOLE ADMINISTRATOR,<br>RED ELÉCTRICA<br>CORPORACIÓN, S.A. |     |
|-------------------------------------|---|---|-----|
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA INFRAESTRUCTURAS<br>DE TELECOMUNICACIÓN, S.A.U. | JOINT (BUT NOT SEVERAL)<br>ADMINISTRATOR                  | YES |
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA INFRAESTRUCTURAS EN CANARIAS, S.A.U.            | JOINT (BUT NOT SEVERAL)<br>ADMINISTRATOR                  | NO  |
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA FINANCIACIONES,<br>S.A.U.                       | JOINT (BUT NOT SEVERAL)<br>ADMINISTRATOR                  | YES |
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA CHILE, SPA                                      | CHAIRMAN OF THE BOARD OF DIRECTORS                        | NO  |
| MR. JUAN FRANCISCO LASALA<br>BERNAD | RED ELÉCTRICA DEL SUR, S.A.                                   | CHAIRMAN OF THE BOARD OF DIRECTORS                        | NO  |
| MR. JUAN FRANCISCO LASALA<br>BERNAD | TRANSMISORA ELÉCTRICA DEL<br>NORTE, S.A.                      | MEMBER OF THE BOARD OF DIRECTORS (DIRECTOR)               | NO  |

C.1.12 Name the directors of your Company who are known by your Company to be directors of other companies listed on stock exchanges other than companies in your Group:

| Name of director                          | Name of group entity | Position |
|---|----------------------|----------|
| MS. SOCORRO FERNÁNDEZ LARREA              | AMPER, S.A.          | DIRECTOR |
| MR. JOSÉ LUIS FEITO HIGUERUELA            | BANKIA, S.A.         | DIRECTOR |
| MR. FERNANDO FERNÁNDEZ<br>MÉNDEZ DE ANDÉS | BANKIA, S.A.         | DIRECTOR |

| C.1.13 State | e and i  | if applicable | explain | whether   | the   | company      | has   | established | rules |
|--------------|----------|---------------|---------|-----------|-------|--------------|-------|-------------|-------|
| rega         | rding th | e number of   | committ | ees of wh | ich i | ts directors | : mav | he member   | s.    |

| Yes | X             | No           |  |  |  |
|-----|---------------|--------------|--|--|--|
| E   | cplanation of | of the rules |  |  |  |
|     |               |              |  |  |  |

Article 18.1 k) of the Board of Directors Regulations establishes, among the basic responsibilities of the Appointments and Remuneration Committee in relation to appointments and removals, that of evaluating the time and dedication necessary in order for directors to effectively perform their duties, for these purposes evaluating compatibility thereof with membership on other management bodies of companies, and ensuring that they have sufficient time available for proper performance of their duties.

In this regard, the Appointments and Remuneration Committee has the authority to analyse and, if applicable propose to the Board that members of the Board of Directors of Red Eléctrica be authorised to join boards of directors of other companies.

Article 7.3 of the Board Regulations limits the number of boards of other listed companies of which an independent

director of the company may be a member to a maximum of two (2), absent an express exception approved by the Board, on proposal of the Appointments and Remuneration Committee.

In addition, under article 7.2 b) of the Board of Directors Regulations, proprietary directors may not simultaneously serve as directors of more than five (5) listed companies. And under article 7.2 a) of the aforesaid Regulations, executive directors may only serve as directors on one (1) Board of Directors of another company, with the exception of positions on Boards of Directors of subsidiaries or investees of the Company.

### C.1.14 Repealed section.

C.1.15 State the overall remuneration of the board of directors

| Remuneration of the board of directors (thousands of euros)                | 3,143 |
|--|-------|
| Amount of accrued pension rights of current directors (thousands of euros) | 0     |
| Amount of accrued pension rights of former directors (thousands of euros)  | 0     |

C.1.16 Name the members of senior management who are not executive directors, and state the total remuneration they earned during the fiscal year:

| Name | Position |
|------|----------|

| MR. MIGUEL RAFAEL DUVISON GARCÍA | GENERAL MANAGER, OPERATIONS                       |
|----------------------------------|---|
| MS. EVA PAGÁN DÍAZ               | GENERAL MANAGER OF TRANSMISSION                   |
| MR. CARLOS COLLANTES PÉREZ-ARDÁ  | GENERAL MANAGER OF TRANSMISSION (See section H.1) |

| Total senior management remuneration (in thousands | 731 | ı |
|--|-----|---|
| of euros)  | /31 | ı |

C.1.17 Give details of the directors, if any, who are also directors of companies that are significant shareholders and/or entities in their group:

| Name of director                  | Name of significant<br>shareholder   | Position |
|-----------------------------------|--|----------|
| MR. JOSÉ ÁNGEL PARTEARROYO MARTÍN | STATE INDUSTRIAL OWNERSHIP<br>CORPORATION (SOCIEDAD ESTATAL DE<br>PARTICIPACIONES INDUSTRIALES, or "SEPI") | DIRECTOR |

Give details of any significant relationships, other than those disclosed in the preceding paragraph, between members of the Board of Directors and companies owning significant shareholdings in the reporting company and/or other companies in its group:

### Name of related director:

### MR. JOSÉ ÁNGEL PARTEARROYO MARTÍN

### Name of related significant shareholder:

STATE INDUSTRIAL OWNERSHIP CORPORATION (SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES, or "SEPI")

### Description of relationship:

GENERAL MANAGER

C.1.18 State whether there was any amendment of the board regulations during the fiscal year:

| Yes | X           | No       |    |  |  |
|-----|-------------|----------|----|--|--|
|     |             |          |    |  |  |
| Des | cription of | amendmen | ts |  |  |

The most recent amendment of these Regulations was recently approved by the Board of Directors, at a meeting held on 20 December 2016 for the purpose of updating the content thereof in light of certain legislative reforms that, recently, have affected public limited companies, in line with the reforms of the Articles of Association and the Regulations of the General Meeting of Shareholders approved by the Ordinary General Meeting of Shareholders of 15 April 2015, making some adjustments to certain corporate governance practices, especially in the international context, introducing improvements in the organisation and functioning of the Board of Directors and its Committees and adapting them to the new reality of the organisation of the Red Eléctrica Group. Specifically, the principal purpose of the reform was to adapt the Regulations to the provisions of Act 31/2014 of 3 December 2014, amending the Capital Companies Act to improve corporate governance, as well as the new Code of Good Governance of Listed Companies, which was approved by the National Securities Market Commission ("CNMV") on 24 February 2015. The reform initiative started with the Appointments and Remuneration Committee, which is one of the bodies contemplated for that purpose in article 3 of the current Regulations. The Committee prepared the corresponding proposal, together with the explanatory report contemplated in the aforesaid article

The most relevant parts of the aforesaid modification were as follows:

-Adaptation of the functions of the Board of Directors (expanding non-delegable functions) and of the two Board of Directors Committees (Audit Committee and Appointments and Remuneration Committee) to the most recent reforms of the LSC and the CBGSC, also including improvements of organisation and functioning.

 Incorporation of a specific article (article 11) regulating the functions and responsibilities of the managing director, separately from those of the Chairman of the Board of Directors (article 9), which also have been modified as the chairman ceases to be an executive director, after completion of the process of separation of the positions of chairman and managing director at the Ordinary General Meeting of Shareholders held on 15 April 2016. -Adaptation of the functions of the lead independent director (article 10, formerly 9 bis) to the LSC and the CBGSC, and strengthening of those functions by adding the function of coordinating the preparation of the Succession

Plan for the chairman and, if applicable, for the managing director, and maintaining contact with investors and shareholders in order to form an opinion regarding their concerns as regards corporate governance.



LEGAL FRAMEWORK APPLICABLE TO



MAIN ASPECTS OF CORPORATE





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-Strengthening of the independence of the Outside Auditor by adapting to the LSC and the CBGSC, and including as a function of the Audit Committee that of annual receipt from the Outside Auditors of a declaration of there being no criminal convictions (article 16.3 c), and including the obligation of the Outside Auditor of the company and, if applicable, of the Group to tender its position to the Board of Directors and, if the latter considers it to be appropriate, formalise its resignation and removal as such, in those cases in which it is convicted by a final iudament (article 42.5).

C.1.19 Describe the procedures for the selection appointment, re-election, evaluation and removal of directors. Specify the competent bodies, the formal steps to be taken and the criteria to be used in each procedure.

1 Appointment and re-election Art 21 of the Board Regulations provides that directors will be appointed by the General Meeting or, in the event of an early vacancy, by the Board of Directors by co-option. The proposal of appointment (including by way of co-option) or re-election of directors will be made on proposal of the Appointments and Remuneration Committee, in the case of independent directors, and by the Board itself, in the case of other directors. The Board within the scope of its authority will see to it that the candidates selected are persons of recognised solvency, competence and experience, guaranteeing gender diversity, experience and knowledge within the Board, following the policy of appointment and evaluation of candidates approved by the Board itself, even being entitled to use outside advisors when considered to be necessary, in accordance with art. 22 of the aforesaid Regulations. Under art. 23 of the Regulations, directors will serve for the term contemplated in the Articles of Association. Art. 20 of the aforesaid Articles sets the term of service as a director at four years. As established in art. 7 of the Board Regulations, independent directors may not serve as such for a consecutive period of more than twelve years. In 2011 the Board of Directors approved a Succession Plan for the chairman. Taking into account the fact that the Board Regulations were modified in 2016, in parallel with revision and approval of the aforesaid Regulations, revision of the Succession Plan was initiated, with support of an outside advisor, to keep it fully updated in accordance with the Corporate Governance Policy of the company, with the reforms of the LSC and the aforesaid modification of the Regulations and, in particular, to update the process of succession of the chairman and prepare a specific succession plan for the managing director after completion of the process of separation of the two positions approved in 2016 and the attribution of new functions to each of them. 2. Evaluation of directors. Article 5 of the Board Regulations establishes that, at least every two years, the Board will be assisted in the evaluation by an outside consultant, the independence of which will be verified by the Appointments and Remuneration Committee. The Board annually undertakes an evaluation of its own functioning, that of the Committees and its chairman, and that annual process includes specialised outside advice. In particular, the Board has expressly reserved (art. 5 of the Regulations), on a non-delegable basis, among other responsibilities, the annual evaluation of: i) The quality and efficiency of the functioning of the Board, the diversity of its composition and abilities, the performance of their functions by the chairman of the Board and the chief executive of the Company and, if applicable, the performance and contribution of each director, with special attention to the responsibilities of the various Committees, all of the foregoing based on the report submitted to it by the Appointments and Remuneration Committee, if applicable in coordination with the lead independent director or the chairman, as may be the case, ii) The composition and effective functioning of its Committees and any other delegated body that has been formed, based on the report submitted to it by the Appointments and Remuneration Committee in coordination with the lead independent director or the chairman, as applicable. The self-evaluation process for 2015 was undertaken with the assistance of the independent firm PricewaterhouseCoopers (PwC) and the 2016 process (currently underway) is being undertaken with the assistance of a new outside advisor. 3. Removal. Art. 24.1 of the Board Regulations establishes that directors will leave office when the period for which they were appointed has elapsed, or when so decided by the General Meeting in use of the authority conferred on it by law or the Articles. The Board of Directors may not propose removal of independent directors before the end of the Articles period for which they were appointed, unless there is just cause found by the Board after a report from the Appointments and Remuneration Committee. In particular, just cause will be understood to exist when the director comes to occupy new positions or contracts new obligations that prevent it from dedicating the necessary time to performance of the duties of the position of a director, breaches the duties inherent in the position or is in any of the circumstances described in art. 7.2 c) of the Board Regulations, preventing classification thereof as independent, Removal of an independent director also may be proposed as a result of takeover bids, mergers or other similar corporate transactions that result in a change in the capital structure of the Company, when those changes in the structure of the Board are motivated by the proportionality criterion indicated in art. 7.1 c) of the aforesaid Regulations. Also, directors must tender their positions to the Board of Directors and, if it considers it to be appropriate, formalise the corresponding resignation in the cases contemplated in art. 24.2 of the Board Regulations, which are stated in section C.1.21 below. Art. 24.3 of the aforesaid Regulations provides that members of the Committees will leave office when they do so as regards their positions as directors. When a director leaves office before the end of the term of appointment. whether by reason of resignation or otherwise, it will explain the reasons in a letter that it will send to all members of the Board. Without prejudice to the resignation being disclosed to the market as established by current law, the reasons therefor will be stated in the annual corporate governance report, in accordance with art. 24.4 of the

C.1.20 Explain to what extent the annual evaluation of the board has resulted in significant changes in its internal organisation and the procedures applicable to its activities:

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Description of amendments

The annual evaluation of the Board of Directors for the 2015 fiscal year resulted, inter alia, in the following changes in the internal organisation

-Completion of the process of separation of the positions of Chairman of the Board of Directors and managing

-Maintenance of the position of Lead Independent Director (Consejero Independiente Coordinador, or "CIC") after the aforesaid separation.

-Reorganisation of the company so that the management areas responsible for the business report to the managing director and other areas report the chairman.

-Strengthening of the model for the relationship of the Board of Directors with investors and proxy advisors -Progress in relationships of the Board and the Committees with Senior Management of the company.

For more information, see the Annual Corporate Governance Report voluntarily prepared by the company, which is available on the corporate website (www.ree.es).

C.1.20.bis Describe the process of evaluation and the areas evaluated undertaken by the board of directors with the assistance, if applicable, of an outside consultant, regarding diversity of its composition and abilities, the functioning and composition of its committees, the performance of the Chairman of the Board of Directors and the chief executive of the company and the performance and contribution of each director.

The process of self-evaluation for the 2015 fiscal year, which focused on the Board of Directors and its Committees, addressed areas such as development of the functions of the Governance Rodies, the role of shareholders and investors, and the company's Remuneration Policy. In this process, Red Eléctrica had the participation, for the third consecutive year, of PricewaterhouseCoopers (PwC),

The self-evaluation process was undertaken, based on interviews with the directors of the company by PwC personnel, under the supervision and coordination of the Appointments and Remuneration Committee and the Lead Independent Director. During the interviews, the directors gave their opinion on a series of questions asked.

The final report of conclusions was approved by the Board of Directors, after a long period of debate and reflection, at the meeting held on 28 June 2016

As in prior years, the result of the self-evaluation process that was undertaken shows that the Management Bodies of Red Eléctrica enjoy a high degree of efficiency and proper functioning, obtaining very positive evaluations as to the internal functioning and structure of the various Management Bodies, and as regards fulfilment of the

It is worth noting the favourable opinion of the majority of the directors regarding involvement of the Board of Directors in the processes of approval of the Strategic Plan and the separation of the positions of chairman of the Board and chief executive evaluating the benefits of that organisational model for Red Eléctrica and its

Also evaluated very positively was the performance of the functions attributed to the various Management Bodies, the directors positively viewing the level of interaction of the Board of Directors and Senior Management especially the availability of the managers of the company, the rigor of and preparation for presentations and the positive acceptance of the guidance and supervision role of the Board of Directors.

The self-evaluation for 2015 shows that the company is in a very advanced position as regards corporate governance, performing in accordance with practically all of the recommendations introduced by the new CBGSC of the National Securities Market Commission approved at the beginning of 2015. In this sense, the majority of the directors are in agreement that, in general terms, the innovations introduced by both the reform of the LSC and the new CBGSC, although they will require some adaptation, will not significantly affect the functioning of the

In accordance with the provisions of the LSC, the Board of Directors proposed an action plan with areas for improvement to be considered. After analysing the results obtained in the self-evaluation process, various areas of progress achieved and potential areas for improvement were identified. The main matters to be considered in the short and medium terms to remain in the vanguard regarding Corporate Governance are the following:

- Continue to develop good practices within the Company's governance model, looking beyond the new regulatory requirements contained in the LSC.
- Continue to implement professional development programmes for directors on subjects related to the energy sector, taxation, innovation and technology, risk management and corporate governance, and other matters of interest for the proper functioning of the Board.
- Continue to develop and strengthen the model of relations between Red Eléctrica's governing bodies and investors and proxy advisors, as well as the policy for communication and contacts with institutional investors and proxy advisors. Continue to organize and structure the relations and interactions between the Board of Directors and/or its committees and the Company's senior management.
- Continue to monitor effective implementation of the following:
  - Reflect on the Board of Directors' performance of its supervisory functions and senior management's performance of its managing functions, seeking to clearly separate responsibilities in each area, so as to prevent possible dysfunctions and align expectations
  - Review the functions of the lead independent director and their appropriateness to the new governance model.
  - Define more precisely the responsibilities of the Appointments and Remuneration Committee in relation to the appointment of the Company's senior managers









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|-------------------|-----------------|--------------------------|---|

Take further steps to design and put in place a succession policy or plan that establishes the guiding principles and mechanisms of succession, with a special focus on the positions of chairman, managing director, secretary of the Board and senior management team

Regarding the process of evaluation for the 2016 fiscal year, currently underway, the process was initiated with the participation of a new outside consultant, which allows a different view of the new process of self-evaluation of the Board, facilitating continuous improvement of the functioning of the Board of Directors and its Committees.

C.1.20.ter If applicable, provide details of the business relationships maintained by the consultant or any company in its group with the company or any company in its

The consultant that participated in the evaluation process maintains other business relationships with the company and the companies in its group. The fees earned by the consultant for the services rendered for evaluation of the Board of Directors of the company amount to 14.14% of all services provided to the company and the companies in its group.

C.1.21 State the circumstances in which directors are required to resign.

Article 24.2 of the Board Regulations contemplates that directors will place their positions at the disposal of the Board of Directors and will, if the Board deems appropriate, tender their formal resignations, in the following cases: "a) When they reach 70 years of age.

- \*a) When they reach 7 0 years or age.
  b) When they are subject to any of the grounds of incompatibility or prohibition contemplated by law.
  c) When they are convicted of an offence or penalised in disciplinary proceedings for a serious or very serious infringement conducted by the supervisory authorities of the securities, energy and telecommunications markets.
- When they have seriously breached their obligations as directors.
- e) When they leave the management positions with which their appointments as directors were associated
- f) When they cave the management positions with micro their appointments as directors were associated.

  I) When their continued presence on the Board endangers the Company's interests, and the Board so finds with the favourable vote of two thirds of its members.

If a director is tried for any of the crimes indicated in the corporate legislation, the Board will review the matter as soon as possible, and in light of the particular circumstances will decide as contemplated in the preceding paragraph whether it is appropriate for the director to remain in the position. All such determinations will be disclosed and explained in the Annual Corporate Governance Report.

- g). In the case of a proprietary director, when the shareholder the shareholding interests of which it represents on the Board transfers all of its interest in the Company, or reduces it to a level requiring reduction of the number of its proprietary directors.
- h) On request of the Board of Directors by a majority of two thirds of its members, when there are repeated absences from meetings of the Board.
- i) When any circumstance occurs that prevents or significantly limits their participation in and dedication to the meetings of the Board and exercise of their duties and responsibilities as directors."
- C.1.22 Repealed section.
- C.1.23 Are supermajorities, other than the statutory majorities, required for any kind of

| Yes | X | No |  |
|-----|---|----|--|
|-----|---|----|--|

If so, describe the differences.

### Description of the differences

Any resolution. Quorum: Half plus one of its members present in person or by proxy (art. 20 of the Regulations); Type of majority: Absolute.

Amendment of the Board Regulations as provided in article 3.4 of the Regulations. Quorum: Same as for any

resolution; Type of majority: Two thirds. Removal of directors when their continued presence on the Board endangers the company's interests, in particular

in respect of section 38.4 of the Regulations, and the Board so finds with the favourable vote of two thirds of its members, pursuant to art. 24.2 f) of the Regulations. Quorum: Same as for any resolution; Type of majority: Two

Removal of director on request of the Board of Directors, when there are repeated absences from meetings of the Board. Request by two thirds majority (art. 24.2 h) of the Regulations).

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As a new provision, in accordance with art. 529 septies of the LSC, in the update of the Board of Directors Regulations it is established that if the position of chairman is held by an executive director, appointment thereof will require the favourable vote of two thirds of the members of the Board of Directors (art. 9 of the Regulations).

There are no provisions for resolutions that require a supermajority for their adoption, apart from the specific ones contemplated in the applicable law and the cases referred to above

Except in cases where other quorums for attendance have been specifically established, the board will be validly constituted with the attendance of at least half plus one of its members, present either in person or by proxy. If there is an odd number of directors, then a quorum will be present with the attendance of the whole number of directors immediately over half.

In accordance with the provisions of article 21 of the Articles of Association, any director may grant a proxy to another director, in writing and specially for each meeting, to represent and vote for it at meetings of the Board of Directors. Such proxy must be given to a director of the same type as the grantor of the proxy (articles 30.2 c) and 20 of the Board Regulations) (article 529 quater of the LSC only allows outside directors to grant proxies to another outside director, which provision has been included in art. 21 of the Articles of Association and art. 30.2

The chairman will organise the discussion, ensuring and encouraging the participation of all directors in the deliberations of the body and will submit the matters for vote when he deems them to have been sufficiently debated. Each director, present in person or by proxy, will have one vote.

Both the Articles of Association (article 21) and article 20 of the Board Regulations provide that resolutions will be adopted by absolute majority of votes of the directors attending the meeting, in person or by proxy, except in those

|   | cases in which the law requires that resolutions be adopted by a greater majority, with the exceptions already<br>discussed that are contemplated in the Board of Directors Regulations.  |
|---|---|
|   | C.1.24 State if there are any specific requirements other than those relating to directors,<br>to be appointed Chairman of the Board of Directors.  |
|   | Yes X No  |
|   | Description of requirements   |
| 1 | Article 9 of the Board of Directors Regulations, after its update and adaptation to article 529 septies of the LSC, provides that if the position of chairman is held by an executive director, appointment thereof will require the avourable vote of two thirds of the members of the Board of Directors. |
|   | C.1.25 Indicate if the chairman has a casting vote:   |
|   | Yes 🗓 No 📗  |
|   | Matters on which there is a casting vote  |
|   | in the event of a tie vote, the chairman will have the casting vote and will settle the issue, regardless of the subject matter of the resolution being voted on (article 21 of the Articles of Association and article 20.3 of the Board Regulations).   |
|   | C.1.26 Indicate if the Articles or board regulations establish any age limit for directors:   |
|   | Yes X No  |
|   | Age limit for chairman:   |
|   | Age limit for managing director:  |
|   | Age limit for director: 70 years old  |
|   | C 1.97 Indicate if the Articles or heard regulations set a limit on the term of office of   |

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independent directors, other than as established by law:

Yes No X



TITLE I LEGAL FRAMEWORK APPLICABLE TO RED ELÉCTRICA



TITLE II
MAIN ASPECTS
OF CORPORATE
GOVERNANCE
AT RED
ELÉCTRICA
AND RELATED
PRINCIPLES
AND PRACTICES





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C.1.28 Indicate whether the Articles or board of directors regulations establish specific rules for the granting of proxies within the board of directors, the manner of doing so and, in particular, the maximum number of proxies a director may hold, as well as whether any limitation has been established regarding the categories within which it is possible to grant proxies, beyond the limitations imposed by law. If so, briefly describe those rules.

Each director may extend a proxy to another director, in writing and specifically for each meeting, to vote for him in the meetings of the Board of Directors. It is so provided in article 21 of the Articles of Association. Outside directors may do so only to another outside director.

If a director cannot, for justified cause, attend a board meeting that has been called, he must give instructions to the director that will epresent him, seeing to it that he is represented by a director of the same category approvided in article 30.2 c) and article 20 of the Board Regulations. In addition the provisions of new Art. 529 quater of the LSC must be applied for outside directors, as already set forth in the Articles of Association and the Board of Directors Regulations.

C.1.29 Indicate the number of meetings held by the board of directors during the period. State also how many times, if any, the board met without the chairman being present. The figures treat proxies with specific instructions as being in attendance.

| Number of board meetings                                    | 11 |
|---|----|
| Number of board meetings without the chairman being present | 0  |

If the chairman is an executive director, indicate the number of meetings held without attendance or representation of any executive director, and under the chairmanship of the lead director

| Number of meetings | 0 |
|--------------------|---|
| Number of meetings | U |

State the number of meetings the various board committees have held during the fiscal year:

| Committee                               | No. of Meetings |
|---|-----------------|
| AUDIT COMMITTEE.                        | 11              |
| APPOINTMENTS AND REMUNERATION COMMITTEE | 13              |

C.1.30 State the number of meetings held by the board of directors during the fiscal year with the attendance of all of its members. The figures treat proxies with specific instructions as being in attendance:

| Number of meetings with the attendance of all directors                             | 8      |
|---|--------|
| Those in attendance as a percentage of total number of votes during the fiscal year | 97.70% |

C.1.31 Indicate if the individual and consolidated annual financial statements submitted for board approval are previously certified:

Yes No X

If so, state the person(s) who has/have certified the Company's individual and consolidated annual accounts for preparation by the Board:

C.1.32 Give details of any mechanisms the board of directors has established to avoid the individual and consolidated financial statements prepared by it being presented to the general meeting with qualifications in the audit report. As expressly indicated in article 42 of the Board Regulations, the Board of Directors will definitively formulate the review of the review by the Audit Committee pursuant to its functions as established in the Regulations, seeing to it that there are no qualifications by the auditor. However, when the board concludes that its position should be maintained, it ill subtlict wealing the substance and scope of the disparement.

In this regard, the Audit Committee is particularly important, as it continuously monitors the process of reporting economic and financial information to the market supervisory bodies, thereby increasing the possibility of absence of qualifications in the annual audit reports.

Singuil invasi incorporated in 1985, the Company has not been subject to any audit qualifications regarding its Annual Accounts, which attests to the accuracy, reliability and sufficiency of the Annual Accounts of the company and of its consolidated Group throughout its file, guaranteeing at all times the highest informational transparency.

C.1.33 Does the secretary of the board hold a directorship?

| Yes | No | X |
|-----|----|---|

If the secretary does not hold a directorship complete the following table:

| Name of the secretary             | Representative |
|-----------------------------------|----------------|
| MR. RAFAEL GARCÍA DE DIEGO BARBER |                |

C.1.34 Repealed section.

C.1.35 Indicate any mechanisms established by the company to safeguard the independence of the outside auditors, financial analysts, investment banks and rating agencies.

Approval of the policy for engagement of non-audit services from the Outside Auditor is reserved on a nondelegable basis to the Board of Directors in its internal Regulations (art. 5.5 a) xiv). In 2012, at its Ordinary General Meeting of Shareholders held on 19 April 2012, the Company adapted its Articles

In 2012, at its Ordinary General Meeting of Shareholders held on 19 April 2012, the Company adapted its Articles of Association in order, among others, to align them with the aforementioned Act 12/2010 of 30 June 2010, which seeks to strengthen the authority of the Audit Committee in verifying the independence of the outside auditor. The amendment in question is reflected in the former version of article 14.3 of the Regulations of the Board of Directors, which was approved by the Board of Directors in 2013.

The Ordinary General Meeting of Shareholders held on 15 April 2015 approved an amendment of the Articles of Association, to adapt them to the most recent legislative reforms introduced by Act 31/2014 of 3 December 2014, amending the Capital Companies Act to improve corporate governance. Among other articles, there was an amendment of article 28.2 of the Articles related to the authority of the Audit Committee, incorporating minimum adiustments in relation to the Outside Auditors.

The Audit Committee is the body under the Board of Directors that is responsible for the relationship with outside auditors. In this regard the Audit Committee assists the Board of Directors in ensuring independence of the company's outside auditor.

In article 16.3 b) of the current Board of Directors Regulations, in relation to the independence of outside auditors, within the functions of the Audit Committee, the function of establishing direct relationships with the Outside Auditors is included, with that committee regularly to collect and receive information from the auditor regarding the audit plan, the process of development thereof and its implementation, and regarding such matters as may result in a threat to their independence, including the matter related to the report from the Outside Auditor of neither it not any of its partners having been convicted by a final judgment, in criminal proceedings related to the performance of its audit functions, for examination by the Committee, and any others related to the process of development of the audit of accounts. To authorise, when it considers it to be appropriate, services of the Outside Auditors other than those that are prohibited, on the terms contemplated in the applicable legislation on audit of accounts. In addition, article 16.3 h) of the addressal Regulations includes the Audit Committee function of issuing, annually prior to the issue of the audit report, a report stating an opinion as to whether the independence of the Outside Auditors or audit companies has been compromised.

In this regard the Audi Committee must ensure that the company (i) makes material disclosure to the CNMV of changes in auditors and, if applicable, disagreements with the departing auditor, and (ii) complies with the applicable rules regarding non-audit services, limits on the concentration of the auditor's business and, in general, the other rules established to ensure independence of the auditors. Also, in the case of resignation of the auditor, the Audit Committee must examine the underlying circumstance.

Further, pursuant to the terms of article 42 of the Board of Directors Regulations, the board will refrain from engaging audit firms whose anticipated fees in all categories are projected to surpass ten percent of total income during the last fiscal year.

In addition, the aforesaid article 42 of the aforesaid Regulations requires the Board of Directors to report, annually, on the overall fees that have been paid to the outside audit company for services other than auditing, seeking to minimise the engagement of such services to the extent possible.

Without prejudice to the obligation established in the aforesaid regulatory rule, to report to the Audit Committee on the services provided to the company and the Group by the outside auditor, other than those related to the



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outside audit (services that are regularly reported to the markets by way of heading C.1.37 of this report), the approach followed by the company is not to engage this kind of services from the Outside Auditor from the date it has been appointed by the General Meeting of Shareholders, unless there are exceptional reasons justifying the engagement of such services therefrom, which are to be appropriately explained in the annual public reporting of the company. In any case, the engagement of such services must be authorised by the Audit Committee. Since 2016, in compliance with Recommendation 4 of the CBGSC, the company publishes the Audit Committee Report on the independence of the Outside Auditor on the corporate website, duly in advance of the date of holding the Ordinary General Shareholders Meeting.

The company makes frequent presentations to financial analysts and investment banks to report the key economic and financial figures of the group, and to review its business performance.

Said presentations are regularly attended by the most important professionals and specialists in the sector. After making the foregoing presentations, all participants are offered the opportunity to be included in a list of entities that periodically receive the most important information regarding the company of interests to them.

Presentations to analysts are first sent to the CNMV so that they are known by the markets through its website.

These presentations are then immediately posted on the company's website.

The principal purpose of the "Investor Relations" Department, under the company's Corporate Economic and Financial Office, is to serve as a channel for communications with financial professionals and institutional investors and respond to their inquiries.

C.1.36 State whether the company changed outside auditors during the fiscal year. Is so identify the new and departing auditors:

| Yes | $\overline{}$ |    | ., |
|-----|---------------|----|----|
| Yes |               | No | Χ  |

If there were disagreements with the departing auditor, describe the substance:

C.1.37 Indicate if the audit firm provides any non-audit services to the company and/or group. If so, state the auditor's fees for such services in absolute terms and as a percentage of the total fees invoiced to the company and/or its group:

| Yes X | No |  |
|-------|----|--|
|-------|----|--|

|  | Company | Group  | Total  |
|--|---------|--------|--------|
| Fees for non-audit services (thousands of euros)                     | 0       | 73     | 73     |
| Fees for non-audit services / Total fees invoiced by the auditor (%) | 0.00%   | 19.95% | 19.95% |

C.1.38 State whether the audit report on the financial statements for the prior fiscal year contains reservations or qualifications. If applicable, state the explanation given by the chairman of the audit committee of the substance and scope of the reservations or qualifications.

Yes No

C.1.39 Indicate the number of consecutive fiscal years the current audit firm has audited the company's and/or group's financial statements. Also state how long the current audit firm has audited the company's financial statements as a percentage of the total number of fiscal years for which the company's financial statements have been audited:

|   | Company | Group  |
|---|---------|--------|
| Number of consecutive fiscal years  | 4       | 4      |
| No. of fiscal years audited by current audit firm / No. of fiscal years the company has been audited (as a %) | 13.00%  | 25.00% |

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| C.1.40 Is there a p | rocedure to | allow director | ors to take in | ndependent p | professional | advice |
|---------------------|-------------|----------------|----------------|--------------|--------------|--------|
| If so, give d       | letails.    |                |                |              |              |        |

| es | X | No |  |
|----|---|----|--|
|    |   |    |  |

### Describe the procedure

A specific procedure exists within the company in order for directors to obtain outside advice.

To receive assistance in exercising their functions, article 28 of the Board Regulations provides in this regard that directors may request that the Board of Directors engage legal, accounting, financial or other expert consultants, at the expense of the company.

This engagement must necessarily refer to specific problems of a certain significance and complexity that arise in the performance of their duties.

The request to engage such consultants must be made to the chairman. It may be rejected by the Board of Directors if it is shown that:

a) It is not necessary for the proper performance of the functions assigned to the directors.

b) The cost thereof is not reasonable in view of the importance of the problem and of the assets and income of the Company or

c) The technical assistance sought may be adequately provided by experts or technicians of the Company, or has been entrusted to other outside experts.

In respect of the Audit Committee and the Appointments and Remuneration Committee, articles 15.8 and 17.9, respectively, of the Board Regulations state that the committees may propose that the Board of Directors seek independent professional advice.

Furthermore, said Committees may have access to any type of information or documentation of the Company that is necessary to better carry out their duties, pursuant to the provisions established in the foregoing articles of

C.1.41 Indicate if there is a procedure to ensure that directors have the information they need in order to prepare for board and board committee meetings in good time. If so, give details.

| Yes | X | No |  |
|-----|---|----|--|
|     |   |    |  |

### Describe the procedure

Board of Directors meetings are called at least six days in advance and all the relevant information is sent together with the call. The call always includes the agenda for the meeting and, as a general rule, the relevant information is attached, duly summarised and prepared.

Notwithstanding the foregoing, article 19.5 of the Board Regulations establishes that the call of the board will be sent at least three (3) days prior to the date of the meeting. As an exception and for emergency reasons, the board may be called by telephone and the prior notice period will not apply when, in the chairman's opinion, the circumstances so require. The urgent reasons will be explained in the minutes of the meeting as provided in article 19.6 of the Repulations.

Article 27.1 of the Board Regulations provides that a director has the broadest rights to collect information regarding any matter affecting the Company. In this regard a director may examine the books, records, documents and other background of corporate transactions, and inspect all of its facilities. The right to information extends to subsidiary companies, both domestic and foreign.

In accordance with article 27.3 of the Board Regulations, in order not to interfere with ordinary management of the company, exercise of information rights is channelled through the Chairman of the Board of Directors and/or the managing director. They will respond to director inquiries by providing the information directly, making the appropriate spokesmen at the appropriate level within the organisation available, or arranging for requested on-site review and inspection.

Article 27.4 of the Board Regulations provides that the chairman may restrict access to certain information on an exceptional and temporary basis, informing the Board of Directors of the decision during its next meeting.

Also, both the Audit Committee and the Appointments and Remuneration Committee may access any kind of information or documentation of the Company that they need for better performance of their duties, as indicated in section C 14 of above.



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TITLE II
MAIN ASPECTS
OF CORPORATE
GOVERNANCE
AT RED
ELÉCTRICA
AND RELATED
PRINCIPLES
AND PRACTICES





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C.1.42 State whether the company has established rules requiring directors to report and, if applicable, resign under circumstances that may prejudice the credit and reputation of the company, and if so give details:

Yes X No

Explain the rules

Article 35 of the Board Regulations, among the disclosure obligations of a director, provides that a director must advise the company of all judicial, administrative and other claims that by reason of their significance may jeopardise the credit and reputation of the company. In particular he must advise of criminal proceedings in which he appears as a target, and of the progress of the trial.

Also, as indicated in article 24.2 f) of the Board Regulations, directors must tender their positions to the board of directors and formalise the corresponding resignation when remaining on the Board endangers the thecompany, as discussed above, if so ordered by the Board by a vote of two thirds of its members.

If a director is tried for any of the crimes indicated in the corporate legislation, the Board will review the matter as soon as possible, and in light of the particular circumstances will decide as contemplated in the preceding paragraph whether it is appropriate for the director to remain in the position. All such determinations will be disclosed and explained in the Annual Corporate Governance Report.

C.1.43 State whether any member of the board of directors has reported to the company that he has been indicted or tried for any of the crimes stated in article 213 of the Capital Companies Act:

Yes No X

State whether the board of directors has reviewed the case. If so, explain the decision taken as to whether it is or is not appropriate for the director to remain in office or, if applicable, state the actions taken by the board of directors up to the date of this report or the actions it contemplates taking.

C.1.44 Give details of significant agreements that have been entered into by the company that become effective, are amended or are terminated in the event of a change of control of the company by reason of a public tender offer, and the effects thereof.

There are no agreements entered into by the company that become effective, are amended or are terminated in the event of a change of control of the company by reason of a public tender offer for its shares.

C.1.45 Identify on an aggregate basis and describe in detail agreements between the company and its directors and managers or employees that contain indemnification, guarantee or golden parachute clauses, when they resign or are improperly dismissed, or if the contractual relationship concludes by reason of a public tender offer or other transaction.

### Number of beneficiaries: 4

### Type of beneficiary

Chairman, Managing Director and top-level Managers

### Description of Agreement:

The contract of the Chairman was proposed by the Corporate Governance and Responsibility Committee (currently, Appointments and Remuneration Committee) and approved by the Board of Directors of the Company in March of 2012. On proposal of the Appointments and Remuneration Committee, after approval of the Board of Directors on 23 February 2016, that contract was modified to reflect the new conditions as the outside Chairman of the Company, Also, at the date of the end of the transitional period as executive Chairman, indemnification corresponding to one year of remuneration has accrued in his favour, as contemplated in the executive Chairman contract. That indemnification will be due when he ceases to be a Director of the Company.

The contract of the Managing Director was proposed by the Appointments and Remuneration Committee and approved by the Company's board of directors on 28 July 2015. On proposal of the Appointments and Remuneration Committee, after approval of the Board of Directors on 23 February 2016, that contract was updated to reflect the new conditions due to assumption of full managing functions.

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This contract, following the customary market practices, contemplates indemnification equivalent to one year's remuneration in the event of termination of the commercial relationship by reason of dismissal or change of control. In addition, as is customary in these cases, as a result of his appointment as Managing Director, the preexisting employment contract is suspended. If it were to be extinguished, it would in terms of indemnification accrue the remuneration existing at the date of the suspension, for the appropriate purposes based on his seniority with the Company at the date of his appointment as Managing Director (14 years), in accordance with the current labour lenislation.

Top-level Managers: There are no guarantee or golden parachute clauses for dismissals in favour of top-level Managers currently serving within the Group. If the employment relationship is extinguished, the indemnification corresponding to those Managers would be calculated in accordance with the applicable labour laws. The contracts of these Managers were approved by the Appointments and Remuneration Committee and they were duly notified to the Board of Directors.

The top-level Managers providing services within the Group at 31 December 2016 are included in the Structural Management Plan put in place by the Company in 2015.

During 2016 expenses have been recognised associated with the departure, during the year, of a top-level Manager, in an amount of 823,000 euros.

State whether such clauses must be notified to and/or approved by the management bodies of the company or its group:

|                              | Board of directors | General meeting |
|------------------------------|--------------------|-----------------|
| Body authorising the clauses | Yes                | No              |

|   | Yes | No |
|---|-----|----|
| Is the general meeting informed of the clauses? | х   |    |

### C.2 Board of directors committees

C.2.1 Give details of all committees of the board of directors, their members and the proportions of inside, proprietary, independent and other outside directors that are members thereof:

### **AUDIT COMMITTEE.**

| Name                                   | Position | Category    |
|--|----------|-------------|
| MR. JOSÉ LUIS FEITO HIGUERUELA         | CHAIRMAN | Independent |
| MR. FERNANDO FERNÁNDEZ MÉNDEZ DE ANDÉS | MEMBER   | Proprietary |
| MR. ANTONIO GÓMEZ CIRIA                | MEMBER   | Independent |
| MR. SANTIAGO LANZUELA MARINA           | MEMBER   | Proprietary |
| MS. MARÍA JOSÉ GARCÍA BEATO            | MEMBER   | Independent |

| % of proprietary directors | 40.00% |
|----------------------------|--------|
| % of independent directors | 60.00% |
| % of other outside         | 0.00%  |

Explain the functions assigned to this committee, describe its procedures and rules of organisation and functioning and summarise its most important actions during the year.

The functions, procedures and rules of organisation and functioning of the Audit Committee are set forth in articles 23 of the Articles of Association and 15 and 16 of the Board of Directors Regulations.

The most important actions of the Audit Committee are included in the Annual Activities Report of the aforesaid Committee for the 2016 fiscal year, which is incorporated in the Annual Corporate Governance Report voluntarily prepared by the company, and is available on the corporate website (www.ree.es). In addition it is contemplated that the aforesaid report will be separately published on the aforesaid corporate website.



LEGAL FRAMEWORK APPLICABLE TO



MAIN ASPECTS OF CORPORATE ELÉCTRICA





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Identify the director that is a member of the audit committee that has been appointed taking account of his knowledge and experience regarding accounting, auditing or both, and state the number of years the Chairman of this committee has been in the position.

| Name of the director with experience            | MR. JOSÉ LUIS FEITO HIGUERUELA |   |
|---|--------------------------------|---|
| No. of years the chairman has held the position |                                | 1 |

### APPOINTMENTS AND REMUNERATION COMMITTEE

| Name   | Position | Category    |
|--|----------|-------------|
| MS. CARMEN GÓMEZ DE BARREDA TOUS DE MONSALVE | CHAIRMAN | Independent |
| MS. SOCORRO FERNÁNDEZ LARREA                 | MEMBER   | Independent |
| MS. MARIA DE LOS ÁNGELES AMADOR MILLÁN       | MEMBER   | Independent |
| MR. JOSÉ ÁNGEL PARTEARROYO MARTÍN            | MEMBER   | Proprietary |

| % of proprietary directors | 25.00% |
|----------------------------|--------|
| % of independent directors | 75.00% |
| % of other outside         | 0.00%  |

Explain the functions assigned to this committee, describe its procedures and rules of organisation and functioning and summarise its most important actions during the year.

The functions, procedures and rules of organisation and functioning of the Appointments and Remuneration Committee are set forth in articles 24 of the Articles of Association and 17 and 18 of the Board Regulations.

The most important actions of the Appointments and Remuneration Committee are included in the Annual Activities Report of the aforesaid Committee for the 2016 fiscal year, which is incorporated in the Annual Corporate Governance Report voluntarily prepared by the company, and is available on the corporate website (www.ree.es). In addition it is contemplated that the aforesaid report will be separately published on the aforesaid corporate

C.2.2 Complete the following table with information regarding the number of female directors that have been members of the committees of the board of directors over the last four fiscal years:

|   | Number of female directors |        |        |          |        |          |        |        |
|---|----------------------------|--------|--------|----------|--------|----------|--------|--------|
|   | F/Y 2016 F/Y 2015          |        | 2015   | F/Y 2014 |        | F/Y 2013 |        |        |
|   | Number                     | %      | Number | %        | Number | %        | Number | %      |
| AUDIT COMMITTEE.                        | 1                          | 20.00% | 1      | 20.00%   | 2      | 50.00%   | 2      | 66.66% |
| APPOINTMENTS AND REMUNERATION COMMITTEE | 3                          | 75.00% | 4      | 100.00%  | 3      | 75.00%   | 1      | 33.33% |

C.2.3 Repealed section

C.2.4 Repealed section.

C.2.5 State whether there is any regulation of board committees, the place where the regulations may be consulted, and any changes that have been made to them during the year. Also state whether any voluntary annual report has been prepared on the work of each committee.

The Board of Directors Regulations of the company regulate the structure, composition and functioning of the Audit Committee and the Appointments and Remuneration Committee in accordance with the principal international recommendations and practices regarding corporate governance, introducing improvements in the organisation and functioning.

The company opted for comprehensive regulation in the Board of Directors Regulations without establishing

specific internal regulations for the Committees.

The functions and responsibilities of the Committees are based on the Articles of Association, which were adapted

in this regard to the innovations introduced by Act 31/2014 of 3 December 2014, amending the Capital Companies Act to improve corporate governance, at the Ordinary General Meeting of Shareholders held on 15 April 2015.

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The Board of Directors Regulations also were amended in the same sense on 20 December 2016, for full adaptation to the most recent reforms of the Capital Companies Act, to the Code of Good Governance of Listed Companies and to introduce improvements in the organisation and functioning of the Board Committees to adapt them to the new organisational structure, among other matters.

Following the most recent reforms of the Capital Companies Act, the latest international practices and recommendations have been adopted as regards composition and independence of committees and qualifications of their members. The principal matters had already been included in the amendment of the Articles and of the Board Regulations approved in 2013. Nevertheless, these corporate rules have been reviewed to ensure that they are fully adapted to the new Act.

The current Board of Directors Regulations may be viewed on the company's website, www.ree.es, in the Corporate Governance section, without prejudice to their being registered, and therefore available to the shareholders and any interested person, at the CNMV and the Madrid Commercial Registry. The Board Committees annually make various reports on their activities, which are fully included in the Annual Corporate Governance Report, voluntarily prepared in appropriate format by the company, and may be consulted on the company's website. In 2016, in accordance with Recommendation 6 of the CBGSC, the activities reports of the Committees for the 2015 fiscal year were separately published on the corporate website. It is contemplated that the activities reports of the Committees for 2016 also will be published in the same manner on the corporate

C.2.6 Repealed section.

### D RELATED PARTY AND INTRAGROUP TRANSACTIONS

D.1 Explain the procedure, if any, for approval of related party and intragroup transactions.

### Procedure for reporting approval of related party transactions

Pursuant to articles 5.5 and 14.6 (currently 16.6) of the Board Regulations, in May 2010 the Board of Directors, on proposal of the Audit Committee, approved a policy on controlling related-party transactions and defined objective parameters for the control of related-party transactions, material or otherwise, recurring annual relatedparty transactions, and related-party transactions that must obligatorily be reported to the securities markets. The Audit Committee monitors this policy annually and reports to the Board of Directors. As was done in 2016 in compliance with Recommendation 6 of the CBGSC, in 2017 it is contemplated that the Annual Report of the Audit

Committee on related party transactions for 2016 will be published on the corporate website.

The Board of Directors, in accordance with the provisions to that effect in article 36 of the Board Regulations, formally reserves approval, after a report from the Audit Committee of any relevant transaction of the Company with a significant shareholder, including shareholders represented on the Board of the Company or other companies in the Group or with persons related thereto, unless by reason of their nature and conditions they are within the authority of the General Meeting, in accordance with the provisions of article 5.5, letter c) of the Board of Directors Regulations.

- D.2 Describe those transactions that are significant by reason of their amount or relevant by reason of their subject matter, entered into by the Company or entities in its group and the significant shareholders of the company:
- D.3 Describe the transactions that are significant by reason of their amount or relevant by reason of their subject matter, entered into by the Company or entities in its group and the directors or managers of the company:
- D.4 Give details of any significant transactions entered into by the company with other entities belonging to the group, unless the transactions are eliminated in the process of preparing the consolidated financial statements and, as regards their subject matter and terms, are part of the ordinary course of the company's business

In any event, any intragroup transaction entered into with entities established in countries or territories considered to be tax havens is to be reported:

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### Name of group company:

TRANSMISORA ELÉCTRICA DEL NORTE, S.A.

Amount (thousands of euros): 2

Brief description of the transaction:



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Leases

Name of group company:

TRANSMISORA ELÉCTRICA DEL NORTE, S.A.

Amount (thousands of euros): 32,172

Brief description of the transaction:

Financing agreements: loans and capital contributions (lender)

Name of group company:

TRANSMISORA ELÉCTRICA DEL NORTE, S.A.

Amount (thousands of euros): 4,389

Brief description of the transaction:

Financial income on the loan.

D.5 State the amount of transactions entered into with other related parties.

16.628 (€ 000s)

D.6 Give details of the mechanisms in place to detect, determine and resolve any conflicts of interest between the company and/or group, on the one hand, and its directors, managers or significant shareholders, on the other.

In accordance with new art, 31 e) of the Board Regulations a director must take the measures necessary to avoid being involved in situations in which its interests, whether for itself or a third party, may be in conflict with the corporate interest and its duties to the Company. New art, 32 of the aforesaid Regulations develops the duty to avoid conflict of interest situations as referred to art. 31 e) specifying it by stating those in which the director must abstain. In any case, the directors should communicate to the Board of Directors any situation of conflict, either direct or indirect, with either themselves or relative to persons related thereto, could have with the corporate interest. The conflict of interest situations in which the directors are subject to will be informed in the annual accounts memory. On the other hand, art. 2 of the Internal Regulations for Conduct in the Securities Market (Reglamento Interno de Conducta en el Mercado de Valores, or "RICMV") of the company, within its subjective scope of application, includes directors, the secretary, the assistant secretary of the Board of Directors of the company, managers (as defined in chapter I of those Regulations) and the persons expressly designated by the Oversight Body created by the Regulations themselves. In accordance with art. 7 of the RICMV, those Subject or Temporarily Subject thereto generally are to seek to avoid the occurrence of situations of conflict of interest, direct or relative to persons related thereto, being required to advise the Oversight Body within the term of 15 days after they learn of such situations of conflict of interest as may reasonably arise, so that the aforesaid unit may adopt the corresponding decisions in advance. In the case of directors, they are to advise of the situations described ough the office of the Secretary of the Board of Directors. Those Subject or Temporarily Subject to the rules must keep the information related to such conflicts of interest as have been notified up to date, reporting such modifications as they occur. The Oversight Body will maintain an updated and individualised record of the situations of conflict of interest notified by the various persons Subject or Temporarily Subject to the rules, and will adopt appropriate security measures for the custody and filing thereof, which in any event will be of restricted access. It must be noted that, for the aforesaid purposes, in accordance with art. 11 of the RICMV, the Oversight Body is the Corporate Economic-Financial Office, with the cooperation of the Office of the Secretary of the Board of Directors for such legal questions as may derive from application or interpretation thereof. In addition, the Oversight Body has been entrusted with the general functions of ascertaining, recording, disseminating and monitoring compliance with the obligations and duties established in the aforesaid Regulations. The Oversight Body will have the authority necessary to undertake the functions assigned by the aforesaid RICMV and will be required to report periodically to the Audit Committee regarding the degree of compliance with the aforesaid Regulations and such issues, if any, as may arise. In relation with the managers of the company, it should be noted that art. 2.1.3 of the RICMV provides that managers as defined in chapter I are considered to be subject to the rules and, therefore, will be subject to application of the aforesaid Regulations. The Board of Directors has formally reserved the approval, after a report from the Audit Committee, of any relevant transaction of the Company with a significant shareholder, including the shareholders represented on the Board of the Company or other companies of the Group, or with persons related thereto, unless by reason of their nature and conditions they are within the authority of the General Meeting (art. 36 of the Board Regulations).

After the update of the Board Regulations, last 20 December 2016 and the entry into force of the new Regulation (EU) n°596/2014 of the European Parliamente and the Council, dated 16 April 2014, about market abuse, the Internal Regulations for Conduct in the Securities Market are being updated

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D.7 Is more than one group company listed in Spain?

Yes X

Identify the subsidiaries listed in Spain:

### Listed subsidiary

State whether the type of business they engage in, and any business dealings between them, as well as between the subsidiary and other group companies, have been publicly

Describe any business relationships between the parent company and the listed subsidiary, and between it and other group companies

Describe the mechanisms contemplated for resolving any conflicts of interest between the listed company and other group companies:

Mechanisms to resolve any conflicts of interest.

# **E** RISK CONTROL AND MANAGEMENT SYSTEMS

E.1 Explain the scope of the Risk Management System of the company, including tax risks.

Since 2002 there has been a Risk Management System, the company having developed its first Risk Map in

The implemented Risk Management System is comprehensive and ongoing; with such management being implemented by business unit, subsidiary and support area at the corporate level

The purpose of this Comprehensive Risk Management System is to ensure that the risks that may affect the strategies and objectives of Red Eléctrica Group, including those of a tax nature, are systematically identified, analysed, assessed, managed and controlled, applying uniform criteria, within the established risk limits, so that the strategies and objectives of the Red Eléctrica Group can be fulfilled

The Red Eléctrica Group has a comprehensive risk management policy and a comprehensive general risk management and control procedure, based on the COSO II (Committee of Sponsoring Organisations of the Treadway Commission) Comprehensive Corporate Risk Management Framework. Both the Policy and the Procedure have been updated to the end of 2016.

The Comprehensive Risk Management Policy.

According to the Board of Directors Regulations of Red Eléctrica Corporation, it is the Board of Directors itself that approves the risk control and management policy.

The various types of risks are identified in it, the risk level the Company considers to be acceptable is fixed, and quidelines are established for management and mitigation of those risks

In September of 2015 the Policy for Control and Management of Tax Risks was included within this policy. incorporating the guidelines for management and mitigation of this type of risk

The Policy for Control and Management of Tax Risks develops the Tax Strategy of the Group approved by the Board of Directors on 30 June 2015. Also in 2015, the Board of Directors approved adherence to the Code of Good Tax Practices, which establishes all those practices that lead to reduction of significant tax risks and prevention of conduct susceptible of generating such risks.

The update to this Policy (5th edition) was approved by the Board of Directors in December of 2016.

This policy is fully aligned with the current Strategic Plan of the Group, and is available on the corporate website in the Corporate Governance section.

The General Procedure for Comprehensive Risk Control and Management

This procedure regulates the identification, analysis, assessment and control of the management of relevant risks to which the Group is exposed.

It establishes the purpose, responsibilities, activities and tasks of the Comprehensive Risk Management System.







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This process is undertaken for the purpose of ensuring that the various levels of responsibility within the Group are aware of and evaluate the risks threatening the strategies and objectives of the Group, and that the management performed by them takes account of and is effectuated within the established acceptable risk levels.

The update of this procedure (5th edition) was approved by the Executive Committee in November of 2016. In it the purpose, responsibilities, activities and tasks of the system are established.

In 2015 progressive revision of compliance with the five components of internal control began, according to the COSO Comprehensive Framework of May 2013. The Ernst & Young audit firm at the end of 2015 undertook review of the first of these components, "Control Environment", and in November 2016 review of the second component "Risk Evaluation". In both reviews it concluded that the elements and activities related to the control environment are formalised and present in all areas/operations of the Organisation and, furthermore, in many cases reference best practices in this area have been implemented.

### E.2 Identify the company bodies responsible for the preparation and implementation of the Risk Management System, including tax risks.

As previously stated, the Risk Management System is comprehensive in nature, in so far as all of the Group's business units participate in it, along with the various governing bodies, within a systematised management process, which conforms to the criteria and guidelines established in the Policy and General Procedure of Comprehensive Risk Control and Management. The Policy and Procedure define the various responsibilities of each of the units and governing bodies of Red Eléctrica Group, and also the information flows and activities to be

As expressly recognised in the Regulations of the Board of Directors, the Board of Directors is responsible for approval of the Comprehensive Risk Management Policy of the Company and of the Group, which includes definition of the acceptable risk level, and review and periodic monitoring of internal control, prevention and reporting systems.

The Board reviews the risk control system and material risks, including tax risks, at least twice a year, without prejudice to the information it receives on a regular basis from the Audit Committee as part of the ongoing monitoring process carried out by the Committee.

The Audit Committee has authority for regular monitoring of the effectiveness of the comprehensive risk management system, including tax risks, so that the relevant risks are identified, managed within the established acceptable risk levels and appropriately reported.

The Management Committee, composed of managers from the key strategic areas of the Company, is responsible

- Monitoring the relevant Risk Maps.
- Ensuring appropriate control and monitoring of the management of high-level risks and others of special relevance, and the action plans critical to their mitigation.

The Internal Audit and Risk Control Department, reporting to the office of the chairman, is responsible for coordinating and supporting the process of identification, analysis and evaluation, and undertaking the periodic review of risks. This department provides reports for the Management Committee, Audit Committee and Board of Directors. Amongst the information provided, the following is of particular note:

- Belevant risks man
- Relevant risks files
- High-level and particularly relevant risks monitoring report
- Risk reports by general management and corporate governance departments
- · Periodic report on evolution of key risk indicators (KRIs)

The organisational units are involved in the Risk Management System within the process of identification, analysis and evaluation, together with the Internal Audit and Risk Control Department, and in the implementation of action

Along with the responsibilities assigned to the Group's various units and control bodies, the Risk Management System establishes the information flows, the actions guaranteeing the systematic monitoring and control of risks through a series of activities and products, and the specific methodology to measure the level of risk.

### E.3 Identify the principal risks, including tax risks, that may affect achievement of the business objectives

The principal business of the Red Electrica Group is the transmission of electricity and operation of the electricity system in Spain, which are regulated activities, in so far as they are critical to the security and continuity of electricity supply and are carried out on an exclusive basis.

This classification as a regulated activity affects both the setting of revenues and the environment and conditions in which it has to undertake its principal activities.

The types of risks faced by the Red Eléctrica Group in the achievement of its strategies and objectives may be

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### Operating risks:

- Operating risks that may affect the electricity system. Those risks that may affect the electricity system related to proper functioning of the Transmission Network and System Operation.

  Environmental and human risks. These risks are related principally to the environment in which the activities
- are undertaken and the safety of the persons working therein.
- Comprehensive security risks. This combines the risks related to physical security and cyber security
- . Other operating risks. Those of an operating nature not included in the foregoing types.

### Regulatory risks:

- Regulatory risks as the Spanish TSO (transmission system operator). Those risks that are related to the
  regulation affecting the Group in its activity as the Spanish TSO.
- Other regulatory risks, deriving from regulation other than as indicated above. It in particular includes tax risks. Tax risks: those produced by application of the tax rules, interpretive complexity or amendments to the aforesaid rules and the possible impact on reputation resulting from the management of tax matters.

### Financial and counterparty risks:

Financial and counterparty risks. This corresponds to financial and market risks and those related to counterparty breach of their contractual obligations.

- Risks associated with the telecommunications business.
- · Foreign business risks. This includes the risks of activities engaged in by the Group through its subsidiaries

As stated above, in September 2015 the matters related to the Tax Risks Management and Control Policy of the Red Eléctrica Group were included in the Comprehensive Risk Management Policy, establishing the specific

As a result of the risk analysis performed within the Red Eléctrica Group in the most recently presented Risks Map 146 risks were identified

In accordance with the valuation model developed by Red Eléctrica Group, which is analysed in the following section, the classification of risks in accordance with the three established levels (high, medium and low) can be seen. For the monitoring of risks, the current Risk Management System includes the monitoring of more than 500 action plans, aimed at reducing the level of risk, and approximately 300 indicators to review their evolution.

### E.4 State whether the entity has a risk tolerance level, including tax risk.

The risk level the Red Eléctrica Group is willing to accept is established both for individual risks, and for aggregate risk (Overall Acceptable Risk Level).

Acceptable risk level for an individual risk

The Risk Management System of Red Eléctrica Group sets out a methodology to determine the acceptable level of risk. As a result all identified risks are classified into three categories

- High-level risks
- Medium-level risks
- Low-level risks

To establish the level of a risk, two parameters are used: the probability of the risk occurring and the impact it would have on the company if it did materialise.

The probability of occurrence is classified into five levels in accordance with a specific probability distribution. In relation to their impact, risks are rated on the basis of the effect that their materialisation could have on four

- . The supply of electricity. Measured by the Energy Not Supplied (ENS) as a result of the possible event.
- The achievement of basic strategies. Degree of impact on the achievement of basic strategies.
- Reputation. Degree of impact on reputation (geographical scope, duration and reparability) The income statement, Impact on the income statement, before Companies Tax.

For each of these four elements. Red Eléctrica Group has produced a table showing five levels of effect or impact. In the cases of electricity supply and the income statement, the measurement is quantitative in nature (MWh and euros) whereas for basic strategies and reputation it is qualitative.

The position on the probability/impact matrix, which depends on the probability of occurrence and the level of impact of each risk, automatically determines the level of risk (red box = high risk, orange box = medium risk and green box = low risk)

This matrix reflects the distribution of risks based on their assessment at the close of 2015. In 2016 the qualitative scale of probability it shows (low, high, medium and very high) was replaced by a percentage distribution at five levels, as was indicated above. Distribution of the risks in the matrix using the new probability scale will proceed with preparation of the next Risks Map.

Acceptable risk at the individual level:







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The individual level of acceptable risk, as defined by Red Eléctrica Group, only considers acceptable those risks that are classified as "low" on the aforesaid matrix. In accordance with the risk policy, all risks above this acceptable level will have to be subjected to actions in order to achieve this "low" rating, to the extent that the risk is manageable and the cost of the measures to mitigate it is justified by the effect that materialisation of the risk could have on the Group. Every acceptable risk level is subject to actions to maintain it at that level.

### Acceptable risk on an overall level

In 2016 the Board of Directors approved the determination of the overall acceptable risk level that the Group is willing to assume for each of the four types of impact contemplated in the Comprehensive Risk Management System, as already mentioned:

- Impact on the supply of electricity
- Impact on the strategies of the Group.
- Impact on reputation
- Impact on results

As a general risk management approach, the overall aggregate risk level of the Group, determined as the result of statistically combining the individual risks, must not exceed this acceptable risk level on an overall basis

### E.5 Indicate what risks, including tax risks, have materialised during the fiscal year.

No risks of note materialised during 2016.

The transmission network facilities are constantly exposed to operating events that may affect the continuity and security of the supply of electricity.

During 2016 there were events the consequences of which were outages of minor importance. Generally these events are caused by third parties and meteorological phenomena.

For these events, the control systems have functioned appropriately, as shown by the availability index of the peninsular transmission network, which in 2016 was 98.33% (provisional), close to the 97.93% achieved in 2015. The Company also has insurance policies limiting the potential impact of these events on the income statement.

### E.6 Explain the plans for response to and monitoring of the principal risks of the entity, including tax risks.

Prevention of risks in the design and functioning of Red Eléctrica Group processes.

The Red Eléctrica Group's processes have been designed to incorporate elements to mitigate or reduce related risks, including tax risks. These processes have been integrated into structured management systems based on international standards (ISO 9001, ISO 14001 and OHSAS 18001, among others). These are subject to systematic internal and external audits of the adequacy of their design and compliance, and include mechanisms for controlling the objectives that they must meet.

Action and supervision of risks plans, including tax risks.

In the process of identification, analysis, evaluation and control of risks, referred to above, the actions required to reduce the degree of risk to the acceptable level, and maintain it at that level, are establish

On a semi-annual basis for high-level risks and others of special importance, and annually for the other levels of risk, and when circumstances make it advisable as to specific risks, the Internal Audit and Risk Control Department, together with the management units, reviews the performance and impact of the action plans previously established to reduce risk

The challenges for 2017 are the following:

- Identification of lines for improvement in the short, medium and long terms for the Comprehensive Risk Management System of Red Eléctrica using best practices.
- Evolution and improvement of comprehensive risk reporting.
- Development of the methodology for identification and assessment of risks improving the process of capturing information

### Contingency plans.

Red Eléctrica has a General Procedure: "Crisis management (pre-alert, alert and emergency)", to regulate crisis situations that could occur in cases of:

- Electrical incident, that could affect the security of supply (peninsular, insular and/or Ceuta and Melilla).
- Non-electrical incident, that could affect the environment, people, the efficiency of the Company, business results or any other matter that could have an impact on the company's reputation.

- · Establishes the way in which such crises should be managed in general.
- Determines the phases of pre-alert, alert and emergency for each type of risk that could affect the operation
  or transmission of energy through the electricity system or that might affect people, the environment, efficiency and/or reputation
- . Establishes the composition of the committees responsible for managing each type of crisis, and the authority

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Identifies the specific contingency plans that exist at Red Eléctrica for each type of event

Red Eléctrica also has an Action Guide: Management of Cyber Incidents, which establishes the approach and guidelines for management of any cyber incident, regardless of the area in which it occurs

Furthermore, it should be noted that Red Eléctrica has a System for Internal Control of Financial Reporting (SICFR), with the basic aim of improving the efficiency and security of processes for preparing economic and financial information on the Company, with the early and voluntary adoption of international best practices. The SICFR includes the tax information and processes of Red Eléctrica and the controls associated therewith

The SICER is described in detail in "SECTION F. INTERNAL SYSTEMS FOR CONTROL AND MANAGEMENT OF RISKS IN RELATION TO THE PROCESS OF FINANCIAL INFORMATION REPORTING (SICFR)

### F INTERNAL SYSTEMS FOR CONTROL AND MANAGEMENT OF RISKS IN RELATION TO THE PROCESS OF FINANCIAL INFORMATION REPORTING (SICFR)

Describe the mechanisms comprising the systems for control and management of risks in relation to the process of financial information reporting (SICFR) of your entity.

### F.1 Control environment of the entity

State, indicating the main features, at least:

F.1.1. What bodies and/or functions are responsible for: (i) the existence and maintenance of an appropriate and effective SICFR; (ii) its implementation; and (iii) its monitoring.

The model of responsibilities of the System for Internal Control of Financial Reporting (hereinafter "SICFR") of the Company is structured by way of the following special Bodies, Offices and organisational units, which develop maintain and monitor the process of preparation of financial information:

- The Board of Directors has the ultimate responsibility for the existence and maintenance of an appropriate and effective SICFR. For these purposes, the Board of Directors Regulations of the Company, in their article 5, section
  a) point ix) provide that among the nondelegable authority thereof is "approval of the policy for control and agement of the principal risks of the Company and the group, and review and periodic follow-up regarding the systems for internal control, prevention and reporting".
- The Corporate Economic and Financial Office, as the level implementing the guidelines issued by the Board of Directors, has given responsibility for the design, implementation, functioning and coherence of the SICFR to the Economic Office, since within its responsibilities, as indicated in the Internal Control Manual, is that of "establishing an appropriate control structure to ensure the effectiveness of the Internal Control system'
- The Audit Committee is responsible for supervision of the SICFR. In accordance with article 16 of the Board of Directors Regulations, the Audit Committee will exercise the functions of "supervising the process of preparation and the integrity of the financial information of the Company and, if applicable, the Group, seeing to proper attention to the regulatory requirements, appropriate delimitation of the perimeter of consolidation, and proper application of accounting principles and criteria, as applicable thereto" and "supervising the internal audit services, which will see to proper functioning of the information and internal control systems. For performance of these functions the Audit Committee has the Internal Audit and Risk Control Department, and the Outside Auditors.
- The organisational units of the Group are jointly responsible for the controls defined in their areas of responsibility, ensuring the design and operation thereof

In addition to the foregoing, in November of 2016 the EY firm evaluated the second component of COSO (Risk Evaluation) of the Red Eléctrica Group, concluding that the Group is mature and in alignment with the best advanced practices of the market.

- F.1.2. If they exist, particularly as regards the process of preparation of financial information, describe the following:
  - . Departments and/or mechanisms responsible; (i) for design and review of the organisational structure; (ii) for clear definition of the lines of responsibility and authority, with an appropriate distribution of tasks and functions; and (iii) that there are sufficient procedures for proper dissemination thereof within the entity.

The Corporate Resources Office, as the level implementing the guidelines issued by the Board of Directors, through the Human Resources Office of the Group, is responsible for determining the basic structure of the organisation, determining the various levels of authority and the resulting levels of responsibility. All of the foregoing is intended to maintain an organisational structure design that is implemented, reviewed and updated on an ongoing basis.







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The internal mechanisms used by this office for clear definition of the lines of responsibility and determination of the general framework of the organisational structure are documented as follow

- Recast Text of the Articles of Association.
- Internal Regulations for Conduct in the Securities Market,
- Corporate Responsibility Manual
- Code of ethics and corporate values

The details of the scope of lines of responsibility and authority of the SICFR are regulated by way of the SICFR Action Guide, which details the functions of maintenance, updating and supervision of the SICFR at each of the various levels of responsibility that are described. It should be noted that the Corporate Economic and Financial Office has delegated some of the tasks to the Economic Office, and the latter has delegated them to the Accounting Information and Administration Department. This SICFR Action Guide is part of the Group rules and is available to employees on the Intranet.

Dissemination of the organisational structure is accomplished by way of the Intranet, with an updated organisation chart being available to employees

· Code of conduct, approval body, degree of dissemination and instruction, principles and values included (indicating whether there are specific references to the transactions ledger and preparation of financial information), body responsible for analysing noncompliance and proposing corrective actions and sanctions

The Group has an appropriate conduct framework, stating values and specific guidelines for action, strengthening the bases for achieving the objectives of reliable and transparent financial information

At this level are the following documents aligned with the corporate policies of the Group:

The current "Code of Ethics: Values and Commitments" was approved by the Board of Directors of the Company, in effect from 28 May 2013 until a new update is approved or it is repealed.

This code is the reference framework to ensure responsible management and ethical behaviour of the members of the organisation in the performance of their duties. The Code contains the corporate values and guidelines for behaviour to be followed, formulated by way of principles and commitments, and constitutes a firm commitment of the company to ethical and transparent management, applicable to all people in the Group. Together with the appropriate training, in person or remotely, it is provided to the employees of the Group, in addition to being available to them on a permanent basis both in the internal rules and on the corporate website.

This Code of Ethics is reviewed regularly to adjust its requirements to the needs of the company and its relationship to the environment and with stakeholders. The current version adopts the requirements and recommendations regarding management of ethics of the most respected international agencies, among them the United Nations (UN), the European Union, the Organisation for Economic Cooperation and Development (OECD) and international organisations such as Transparency International and the Etnor Foundation, among others.

Regarding economic and financial information, it includes the following matters, among others, within

- "Reliability", commitment to preparation of reliable, rigorous and realistic information, particularly
- -"Responsibility", all decisions and actions taken must respect the legal system and be the result of a process of reflection in which the possible consequences that may derive therefrom are assessed.
- "Leadership and Creativity", the commitment to excellence in management relies on efficient systems and processes, a valued element being participation and pride of belonging, on the systematic search for improvement, and on the identification and application of best practices. Transparent external and internal communication is an important element of the strengthening of business leadership

The body responsible for analysing noncompliance and proposing corrective actions and sanctions is the Ethics Manager and defender of stakeholders, with the cooperation of the chairman of Red Eléctrica Group and the chairman of the Audit and Appointments and Remuneration Committees.

- Internal Regulations for Conduct in the Securities Market

The "Internal Regulations for Conduct in the Securities Market" were approved by the Board of

The aforesaid regulations establish the rules for action in the securities markets and the required records, in relation to the following:

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- Inside and Material Information
- Conflicts of Interest
- Related Parties
- Rules on the free formation of prices

- Treasury shares

These regulations apply to those subject thereto as specified in articles 2 and 3, that is the Directors, the Secretary and the Assistant Secretary of the Company's Board, as well as those persons whose customary functions are related to the securities markets and are expressly specified by the Oversight

In this regard the persons subject thereto will receive a copy of the regulations, being required to sign a declaration confirming receipt thereof and understanding of the obligations to which they are subject as stated in point 2.2 of article 2.

For purposes of the aforesaid Regulations, the Oversight Body, as specified in article 11, is the Corporate Economic and Financial Office, which may seek the cooperation of the Office of the Secretary of the Board of Directors for such legal questions as may arise as to their application or interpretation

The "Internal Regulations for Conduct in the Securities Market" are reviewed regularly to adjust their requirements to the needs of the company and its relationship to the environment and with stakeholders The most recent update was in June of 2014. In this new version the companies comprising the Group are updated.

- Corporate Responsibility Policy

The purpose of this policy is to establish the general principles and guidelines so that all companies in the Red Eléctrica Group undertake sustainable, ethical and responsible business management in the

. Complaint channel, allowing communication to the audit committee of irregularities of a financial and accounting nature, in addition to possible noncompliance with the code of conduct and irregular activities in the organisation, stating if applicable that it is of a confidential nature.

The code of ethics, in the section on "Systems for detection and processing of possible noncompliance, complaints, inquiries and suggestions contemplates a system for receipt and processing of possible noncompliance by reason of ethical, commercial, financial, accounting and other violations, and complaints about the code. Any interested party may report alleged noncompliance.

Complaints preferably are to be made electronically. On the website of each company there will be an easily viewed and accessible channel, by way of which, confidentially, complaints will be transmitted electronically to the Ethics Manager. The system will ensure confidentiality and non-reprisal in all of its phases. The Ethics Manager must assume a commitment of total confidentiality in the performance of his duties, which commitment will extend to those providing internal support thereto.

Also, there is another means of sending reports of noncompliance, complaints, inquiries and suggestions regarding ethical matters, by way of the DÍGAME (TELL ME) service, to receive requests from outside stakeholders that are not aware of the aforesaid channels.

· Regular programmes of training and updating for personnel involved in the preparation and review of financial information, as well as evaluation of the SICFR, which cover at least accounting standards, audit, internal control and risk management

The Human Resources Office, based on the training prepared by the Offices involved in the preparation and review of financial information, manages and plans the educational programmes related to specific training in this area. In this regard, the Corporate Economic and Financial Office, as the level implementing and having responsibility for the design, implementation, functioning and coherence of the SICFR, proposes training programmes to the Human Resources Office to ensure that the training programmes are updated for all personnel involved in the preparation and review of the financial information, as well as evaluation of the SICFR.

### F.2 Evaluation of financial reporting risks

State, at least:

- F.2.1. The principal features of the risk identification process, including risks of error or fraud, in terms of:
  - · Whether the process exists and is documented.

The Company bases its process for identification of risks of error or fraud in the financial information on the COSO (Committee of Sponsoring Organisations for the Commissions of the Treadway Commission) methodology, implementing practices aimed at designing and maintaining an internal control system that allows providing reasonable security in respect of the reliability of the regulated financial reporting.

The process of evaluation of risks of information reporting is documented in the Group's Manual for the System for Internal Control of Financial Reporting. That procedure is available within the Company's SICFR management tool, to which the managers involved have access.







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· Whether the process covers all of the financial reporting objectives (existence and occurrence, integrity, evaluation, presentation, breakdown and comparability, and rights and obligations), whether it is updated and with what frequency

For the significant accounts and breakdowns the key processes and subprocesses associated therewith have been defined, and the risks that may generate errors and/or fraud in the financial information have been identified, covering all of the objectives of financial reporting (existence and occurrence, integrity evaluation, presentation, breakdown and comparability, and rights and obligations), updated annu

 The existence of a process of identification of the perimeter of consolidation, taking account. inter alia, of the possible existence of complex corporate structures, holding companies or special-purpose companies

The Audit Committee is responsible for supervision of the perimeter of consolidation.

The procedure for review and authorisation of the financial information is formalised monthly by way of internal review at the level of the Corporate Economic and Financial Office, and concludes with presentation to the Audit Committee, and subsequently to the Board of Directors. In these reviews, among other matters, the perimeter of consolidation, as well as any other complex corporate structure, holding company or special-purpose company, are subject to approva

. Whether the process takes account of the effects of other types of risks (operational, technological, financial, legal, reputation, environmental, etc.) to the extent affecting the

The Internal Audit and Risk Management Office is responsible for providing support to the Audit Committee in the evaluation of risks, in close collaboration with the various units that control each of the aforesaid risks (Information Technology Department, Financial, Legal, Tax, Environmental, etc.).

· Which governance body of the entity supervises the process.

The Audit Committee supervises the effectiveness of the internal control and risk management systems, so that the principal risks are identified, managed and appropriately disclos

### F.3 Control activities

State, indicating their principal features, whether there are at least:

F.3.1. Procedures for review and authorisation of financial information and the description of the SICFR, to be disclosed to the securities markets, indicating those responsible, as well as documentation describing the flow of activities and controls (including those related to risk of fraud) of the various types of transactions that may materially affect the financial statements, including the accounting closing procedure and the specific review of the relevant judgments, estimates, valuations and projections.

The financial information that is prepared is regularly reviewed, as is the description of the SICER, by various levels of responsibility, with the objective of ensuring the quality of the information

The Accounting Information and Administration Department, which organisationally reports to the Group's Economic Office, on a monthly basis reviews and formally validates the financial information prepared and reported to the Corporate Economic and Financial Manager in order to ensure its

The procedure for review and authorisation of the financial information is formalised monthly by way of internal review at the level of the Corporate Economic and Financial Office, and concludes with presentation to the Audit Committee, and subsequently to the Board of Directors. In these reviews the perimeter of consolidation, accounting and tax criteria, and relevant judgments, estimates and projections used in preparation of the Financial Statements are subject to approval by the Audit

Among the tasks of the Corporate Economic and Financial Office are supervision of the process of design, implementation, functioning and coherence of the SICFR, and keeping the Audit Committee timely informed in that regard, which functions have been delegated to the Economic Office.

For its part, the Economic Office must ensure the proper design and implementation of the SICFR, and see to its functioning and coherence

The Internal Audit and Risk Management Department is responsible for supporting the Audit Committee in its supervision and evaluation of the SICFR, by way of conducting the audits included in its annua plan and reporting the results

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The units participating in the preparation of the financial information must see to compliance with and updating and maintenance of the SICFR within their areas of responsibility

The SICFR implemented within the Company involves the entire Organisation by way of implementation and regular monitoring of the functioning of the various controls in the area of generation of financial information. This SICFR originated in 2008 as a part of a voluntary project. Since 2008 it has been adapted to all of the regulatory requirements and reviewed by an independent third party

The key processes/subprocesses identified as being material are documented annually by way of flowcharts. These processes/subprocesses cover the various types of transactions that may materially affect the financial statements, as well as all of those affected by relevant judgments, estimates, valuations and projections

All of the documentation is known to the managers of each cycle/subcycle and has been validated by se responsible for the controls documented in the control and risk matrix of the SICFR, by way of a formal flow of approval, and is disseminated among all participants

The documentation describing the flows of activities and controls (including those related to the risk of

-Details of the internal rules and procedures, which govern everything from general controls to

-Details of the organisational structures

Details of the significant cycles.

Flowcharts of each of the subprocesses.

-A description of the process, the specific risk covered, incoming information prior to application of the control and outgoing information after application of the control, regularity, objective pursued, potential errors mitigated, coverage of fraud and type thereof, as well as the department responsible for

-Details of the information systems affecting automatic and/or semi-automatic processes.

Among the principal transactions seeking to guarantee the reliability and transparency of the process of preparation of the financial information, the following are notable:

- Review of the processes of estimates and provisions (at the level of revenue and expenses).
- Review of impairment associated with recorded assets (mainly referring to assets).

  Review of the commissioning of assets and the processes for fixing associated values (capitalisable
- items, monitoring of administrative approvals, technical commissioning conditions, etc.).
- Renew using specific mandatory procedures and/or instructions of:

-Accounting records and/or entries
 -One-off transactions (evaluation at the Senior Management level of the economic and financial,

corporate and legal implications that may derive from such transactions).

-Closing of Financial Statements, and preparation of the individual and consolidated Annual Accounts.

The internal reference rules governing these matters are set forth in the following:
(i) "Manual of Accounting Policies and Chart of Accounts of the Group" (which includes the accounting policies that are to govern the Group's making of accounting allocations in the information systems, as well as in the preparation of the Financial Statements and the Annual Accounts, in order to guarantee an accurate image of the assets and liabilities, financial situation, results of operations, changes in net

(ii) "Procedure for Preparation and Close of the Individual and Consolidated Financial Statements and Annual Accounts", in which it is established that "the process of closing annual accounts is a process that occurs twice each fiscal year (at the close of the fiscal year and at the midpoint of the year with preparation of the semi-annual interim information), the purpose of which is obtaining annual accounts that reflect the economic situation of the Company. This process affects all companies in the group that

must prepare their own annual accounts following the local rules in their countries" - Preparation and publication of financial information (includes matters related to the preparation and approval of the Annual Corporate Governance Report, Annual Accounts, Corporate Responsit Report communications to the National Securities Market Commission official communications etc.) The principal internal rules governing these matters are set forth in the following:

"Internal Regulations for Conduct in the Securities Market"

"Procedure for Preparation and Close of the Individual and Consolidated Financial Statements and Annual Accounts" At this specific level of closing information and, if applicable, subsequent publication The Investor Relations Office, the Corporate Economic/Financial Office, the General Secretariat, the Board of Directors and the office of the Chairman play a fundamental role.

F.3.2. Policies and procedures for internal control of information systems (inter alia regarding secure access, control of changes, operation thereof, operational continuity and separation of functions) that support the relevant processes of the entity in relation to preparation and publication of financial information.

The Group has established a Protocol for conduct and use of computer and communications systems, the preparation of which is the responsibility of the Corporate Information Systems and Technologies Office.



TITLE II
MAIN ASPECTS
OF CORPORATE
GOVERNANCE
AT RED
ELÉCTRICA





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This document establishes the principal rules to govern use of computer and telecommunications resources that the Group makes available to its workers (equipment, applications, Internet access and electronic messaging services).

In addition, the Group maintains a procedure regarding the security of the corporate information systems, to regulate the principal activities for management of security in the information systems environment, a responsibility of the Corporate Information Systems and Technologies Office.

The following controls and measures exist to provide the Group with reasonable assurance regarding the internal control of the information systems:

 -Annually there is analysis of the security risks of the information in the Corporate Information Systems (Sistemas de Información Corporativos, or "SIC"), which allows obtaining a list of the most significant risks, with assessment thereof, and establishing the actions and measures to reduce or maintain the level of risk of those considered to be most important.

The security rules are reviewed annually, or whenever there are significant changes, in order to assure maintenance of their suitability, adequacy and effectiveness.

An inventory is maintained of all assets (equipment, software, applications and information) that are a part of the SIC. Each asset must have an assigned responsible organisational unit.

General measures are established to protect the information, depending on the category in which it is classified. In addition, the responsible unit may define specific measures complementing the general measures. Security documentation addressed to employees and outside collaborators is prepared and published. The heads of the Units are to verify that new employees and outside collaborators are aware of the published information security documentation. Furthermore, they are to see to it that these persons comply with the content of the documentation.

-The Human Resources Office is to report to the Information Technologies and Systems Department on all movements of personnel, internal and external (hires, departures, transfers and changes of position) in order for it to apply the corresponding changes in folhs of access to the information systems.

-All employees and collaborators must return the computer equipment in their possession at the end of the employment, contract or relationship with the company, and may not appropriate information.

 -A risk evaluation will be conducted to determine the security implications deriving from the process of participation of outside collaborators in business processes, and appropriate controls will be defined and implemented.

-The Human Resources Office will define and implement the physical security measures to protect the racilities in which the information systems are housed against damage caused by fire, flood and other forms of natural or man-made disasters. In addition, it will establish appropriate controls of entrance into restricted access areas, to ensure that only authorised personnel are allowed access.

The Information Technologies and Systems Department will ensure proper and secure operation of the information systems for which it is responsible, by preparation and implementation of appropriate operating procedures. These procedures will contemplate separation of duties to reduce the risk of negligence or deliberate misuse of the system. In the case of provision of computer services by third parties, the Information Technologies and Systems Department must verify that the agreed security controls and service levels have been implemented and are maintained by the third parties.

-The Information Technologies and Systems Department is responsible for defining rules and procedures for management of access (authentication and authorisation) by users to the information systems.

 -Formal communications procedures will be established to ensure that information security incidents and weaknesses associated with the information systems are communicated to it in a manner allowing timely corrective action

An Informatics Contingency Plan (Plan de Contingencias Informáticas, or "PCI") is prepared for the information systems, so that in the event of a disaster destroying them or making them unavailable resumption of service may be accomplished at a time consistent with their level of criticality.

F.3.3. Internal control policies and procedures to monitor the management of activity subcontracted to third parties, as well as such matters of evaluation, calculation or valuation as may be entrusted to independent experts, which may materially affect the financial statements

The Group is particularly concerned with operations undertaken by third parties (in order to ensure that, in key processes that may be outsourced, there is a maximum guarantee of control, in relation to the standards the Group requires at the level of its processes).

In all cases, outsourcing of such activities is based on a services agreement, which clearly indicates the services to be rendered and the resources the third party is to provide to perform such services. There is exhaustive control of such subcontracted activities, and there is evidence of that control.

The Group also has a Code of Conduct for suppliers, the objective of which is to make its suppliers aware of the general principles for their working and professional conduct within their different areas of activity. The Group sees to the ongoing application of these principles by the suppliers.

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### F.4 Information and communication

State, indicating their principal features, whether there are at least:

F.4.1. A specific function responsible for defining and updating accounting policies (an accounting policy department or area) and resolving doubts or conflicts deriving from their interpretation, maintaining fluid communication with those responsible for the operations within the organisation, and an updated accounting policies manual communicated to the units through which the entity operates.

The Accounting Information and Administration Department, located within the Economic Office, assumes responsibility for defining and resolving any matter related to the interpretation of the accounting policies, covering any area of the various companies. The Economic Office organisationally is located within the Corrorate Economic and Financial Office, which in turn reports to the Managino Director.

The Group has a "Manual of Accounting Policies and Chart of Accounts of the Group" which serves as a reference to set the guidelines and actions in the field of accounting records, and is appropriately communicated to the employees to which it is applicable (any action is to be taken taking the provisions of the aforesaid manual into account). This manual is updated repularly, at least annually, the last update being in 2016. In the update process it is verified that the accounting policies are within the regulatory framework applicable to the Company, as established in the Commercial Code, General Accounting Plan and other commercial legislation, as well as the International Financial Reporting Standards adopted by the European Union

F.4.2. Mechanisms for capture and preparation of financial information in standardised format, applicable to and used by all units of the entity of the group, supporting the principal financial statements and the notes, as well as the information specified regarding the SIGFR.

The Group has formal processes for closing and preparation of the information associated with the Financial Statements and the Annual Accounts. In both cases, the procedures for closing of the Financial Statements and preparation of the Annual Accounts contain guides for action and supervision that are implemented when obtaining, analysing and thereafter preparing the information for final annormal

The system supporting the operations of the Group is principally SAP. The companies that do not use SAP are required to apply the oriental fixed by the group to ensure uniformity in those processes by way of a reporting package prepared for that purpose which includes all breakdowns needed for preparation of the Characteristic Statements and notes. In the process of preparation of the consolidated financial information and the breakdowns thereof a computer application is used that ensures the uniformity, standardisation and validity of the information.

The SICFR is supported by a corporate tool that is managed centrally, from which the information specified in the SICFR is drawn.

In addition there is a specific mechanism for the entire process of formulation of the Annual Accounts, in which the Audit Committee is of particular relevance. Functionally it reports to the Board of Directors, and is responsible for seeing to a maximum guarantee of the entire process of preparation (among other matters, both at the level of the work supervising Internal Audit and by the outside auditor), as a step prior to formulation by the Board of Directors.

In an effort to provide outside agents with reliable and truthful information on the status of its net worth, inancial position and results of operations, the "internal Regulations for Conduct in the Securities Market regulate these matters, both as to submissions to supervisory and/or regulatory agencies, and

### F.5 Supervision of the functioning of the system

State, indicating the main features, at least:

F.5.1. The SICFR supervision activities undertaken by the audit committee, and whether the entity has an internal audit function that within its authority supports the committee in its supervision of the internal control system, including the SICFR. Also state the scope of the evaluation of the SICFR undertaken during the fiscal year and the procedure whereby the one responsible for performing the evaluation communicates the results thereof, whether the entity has an action plan specifying the possible corrective measures, and whether the impact thereof on financial information has been considered.

Supervision of the financial information is a responsibility entrusted to the audit committee that includes approval of the accounting principles to be used in preparation of the annual accounts of the Company and its consolidated Group, supervision of the process of preparation and presentation, as well as the integrity of the financial information of the Company and, if applicable, the Group, seeing to it that the









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regulatory requirements are observed, the perimeter of consolidation is properly delimited, and the applicable accounting principles and criteria are properly applied.

In addition the Audit Committee regularly monitors the effectiveness of the internal control and risk management systems, so that the principal risks are identified, managed and appropriately disclosed, in particular the systems related to the process of issuing financial information, among which is the SICFR. The objective of the SICFR is to provide reasonable assurance of the reliability of the financial information.

For the performance of these functions the Audit Committee has the support of the Internal Audit and Inskic Control Department, hierarchically reporting to the Chairman of the Company, and functionally to the Audit Committee. The Audit Committee sees to the independence and effectiveness of the internal audit function, supervises and controls the process of selection, appointment, re-election and remot of the head of the audit function, controls the resources assigned to the internal audit function and, inter alia, its budget, receives periodic information regarding its activities, and verifies that the Solid Management of the Company and the Group is acting on the conclusions and recommendations in its reports.

The head of internal audit must present an annual work programme to the Audit Committee, report to it directly on any issues arising during its implementation and submit an activities report at the end of each fiscal year. Regarding the SICFR, the internal audit work plan contemplates covering the entire SICFR in periods of 3 years. Internal Audit designs and executes a testing plan on the control environment, general controls, area level controls and established procedures, and on a selective basis verifies compliance with the designed flowcharts. Once fieldwork is completed, Internal Audit prepares and issues the SICFR audit reports, based on the provisions of the annual work plan approved by the Audit Committee, and verifies proper implementation of the SICFR corrective actions.

In addition to the audit work performed by Internal Audit in relation to the SICFR, on an annual basis there is an audit of the SICFR to confirm reasonable assurance of the design and effective application thereof. This audit of the SICFR by outside auditors has been performed since the 2008 fiscal year.

The Committee is timely informed of the reviews performed by Internal Audit, the review by the outside auditor, other SICFH tasks performed, and the evolution of the action plan regarding recommendations for improvement identified in the audits. These recommendations for improvement are classified among high, medium and low priority and those associated with risk of fraud are broken or.

In the 2016 fiscal year no significant deficiencies were identified in the Group's SICFR, and the outside auditor concluded that the Group maintains an effective SICFR

F.5.2. Whether there is a procedure for discussion whereby the auditor (in accordance with the provisions of the NTA (Normas Técnicas de Auditoria, the Technical Audit Standards)), the internal audit function and other experts may advise senior management and the audit committee or directors of the entity of significant weaknesses in internal control identified during the processes of review of the annual accounts or such others as may have been entrusted to them. Also, state whether there is an action plan seeking to correct or mitigate the weaknesses identified

In relation to the outside auditors, the Board of Directors Regulations provide that it is regularly (at least once each year) to request them to provide an evaluation of the quality of the group's internal control procedures.

With regard to the Company's Audit Committee, as regards supervision of the functioning of the System, they provide that among other objectives is ensuring that the outside auditor, the Internal Audit Internal Court Internal Audit Internal Court Internal Court

### F.6 Other relevant information

F.7 Outside auditor's report

State:

F.7.1. Whether the SICFR information transmitted to the markets has been reviewed by the outside auditor, in which case the entity must include the corresponding report as an annex. If not, it must state the reasons.

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Since 2008 the Group has voluntarily submitted to review of its SICFR. These reviews were performed by Deloitte, S.L. until 31 December 2012; by PriceWaterhouseCoopers from 1 January 2013 until 31 December 2014, and by KPMG, S.L. from 1 January 2015.

# G DEGREE OF COMPLIANCE WITH CORPORATE GOVERNANCE RECOMMENDATIONS

State the company's degree of compliance with the recommendations of the Code of Good Governance of Listed Companies.

If any recommendation is not complied with or is complied with partially, a detailed explanation of the reasons must be included so the shareholders, investors and market in general have sufficient information to evaluate the actions of the company. General explanations will not be acceptable.

1. The Articles of listed companies should not place an upper limit on the votes that can be cast

|    | of share purchases on the market.  |
|----|--|
|    | Complies X Explain   |
| 2. | When the parent company and a subsidiary are stock market listed the two should provide detailed disclosure on:  |
|    | <ul><li>a) The type of activity they engage in, and any business dealings between them, we well as between the subsidiary and other group companies.</li><li>b) The mechanisms in place to resolve possible conflicts of interest.</li></ul>   |
|    | Complies Partially complies Explain Not applicable X   |
| 3. | During the holding of the ordinary general meeting, as a supplement to written dissemination of the annual corporate governance report, the Chairman of the Board of Directors should verbally advise the shareholders, in sufficient detail, of the most relevant corporate governance matters of the company, in particular: |
|    | <ul> <li>c) The changes occurring since the prior ordinary general meeting.</li> <li>d) The specific reasons the company does not comply with the recommendations in the Code of Corporate Governance and the alternative rules, if any, applied in this regard.</li> </ul>  |
|    | Complies X Partially complies Explain  |
| 4. | The company should define and promote a policy of communication and contacts with shareholders, institutional investors and voting advisors that is fully consistent with the rules against market abuse and give similar treatment to shareholders that are in the same position.   |
|    | The company should make that policy public by way of its website, including information regarding the manner in which it has been put into practice, and identifying the spokesmen or those responsible for carrying it out.   |
|    | Complies X Partially complies Explain  |
| 5. | The board of directors should not refer to the general meeting any proposed delegation of authority to issue shares or convertible securities excluding the right of pre-emption in an amount greater than 20% of the capital at the time of the delegation.   |

the reports regarding that exclusion referred to in the commercial legislation.

And when the board of directors approves an issue of shares or convertible securities with

exclusion of the right of pre-emption, the company on its website should immediately publish









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| Complies X Partially complies Explain   6. Listed companies that prepare the reports identified below, whether mandatorily or voluntarily, should publish them on their websites sufficiently in advance of the holding of the ordinary general meeting, even if dissemination thereof is not mandatory:   | Complies Partially complies Explain Not applicable X  12. The board of directors should carry out its functions with unity of purpose and independence of judgment, give the same treatment to all shareholders that are in the same position and be guided by the corporate interest, that being understood to be achievement of a profitable business sustainable in the long term, promoting its continuity and maximising the economic  |
|--|---|
| a) Report on independence of the auditor. b) Reports on the functioning of the audit and appointments and remuneration committees. c) Audit committee report on related party transactions. d) Report on corporate social responsibility policy.  Complies X Partially complies Explain  7. The company should provide live broadcasts of the holding of general meetings of shareholders by way of its website.   | value of the company.  And in pursuit of the corporate interest, in addition to respecting the laws and regulations and behaving based on good faith, ethics and respect for commonly accepted best practices and uses, it should seek to reconcile the corporate interest, as applicable, with the legitimate interests of its employees, suppliers, customers and other stakeholders that may be affected, and the impact of the activities of the company in the community as a whole and in the environment.  |
| Complies X Partially complies Explain  | Complies X Partially complies Explain   |
| 8. The Audit Committee should ensure that the board of directors presents the financial statements to the general meeting of shareholders without limitations or qualifications in the audit report. Should such qualifications exist, both the chairman of the audit committee and the auditors should give a clear account to shareholders of the scope and content of such limitations or qualifications.   | 13. The board of directors should be of the size necessary to achieve effective and participatory functioning, which makes it advisable for it to have between five and fifteen members.  Complies X Explain 14. The board of directors should approve a director selection policy that:  |
| Complies X Partially complies Explain  | a) Is specific and verifiable.  |
| <ol><li>The company on its website, on a permanent basis, should publish the requirements and<br/>procedures it will accept to evidence ownership of shares, the right of attending the general<br/>meeting of shareholders and the exercise or delegation of voting rights.</li></ol>   | b) Ensures that the proposals for appointment or re-election are based on prior analysis of the needs of the board of directors.      c) Promote diversity of knowledge, experience and gender.   |
| And the aforesaid requirements and procedures should promote attendance and the exercise of shareholder rights and be applied in a non-discriminatory manner.  Complies X Partially complies Explain   | The results of the prior analysis of the needs of the board of directors should be set forth in<br>the explanatory report of the appointments committee that is published upon call of the<br>general meeting of shareholders to which the ratification, appointment or re-election of each<br>director is submitted.   |
| Note that the company should:  10. When any shareholder entitled to do so, prior to the holding of the general meeting of shareholders, exercises the right to supplement the agenda or present new proposed resolutions, the company should:  | And the director selection policy should promote the objective that in the year 2020 the number of female directors will represent at least 30% of the total members of the board of directors.   |
| a) Immediately disseminate those supplementary points and new proposed resolutions. b) Make the attendance card, proxy or remote voting form public, with the changes required for voting on the new points on the agenda and alternative proposed resolutions, on the same terms as for proposals by the board of directors. c) Submit all such points or alternative proposals to vote and apply the same voting rules thereto as those formulated by the board of directors, in particular including the presumptions or inferences regarding the sense of the vote. d) Subsequent to the general meeting of shareholders, communicate the breakdown of the vote on such supplementary points or alternative proposals.  Compiles Partially compiles Explain Not applicable X  11. If the company contemplates paying attendance allowances for the general meeting of shareholders, it should establish a general policy regarding such allowances in advance, and that policy should be stable. | The appointments committee annually will verify compliance with the director selection policy, and will report thereon in the annual corporate governance report.  Complies Partially complies X Explain  Regarding selection of directors the Appointments and Remuneration Committee uses a general matrix of skills that sets forth the criteria defining the profile and the requirements that are considered to be appropriate in order to serve as a director of the company, and analyses the qualities, skills and experience an ideal director should have in order to hold the position, independently of the category. In each candidates selection process, the Appointments and Remuneration Committee analyses the experience of the candidates and evaluates whether it is in accordance with the profile of those suitable to hold positions as directors of the type of director the position of which is vacart in the company. When doing so the Appointments and Remuneration Committee complies with the basic responsibilities established in article 18.1, subsections g), h), i) and n) of the Board of Directors Regulations.  In addition, in the Corporate Governance Policy approved by the Board of Directors no 25 November 2014, the following practices are established:  -The company applies the principle of ensuring that appropriate procedures exist to select directors, guaranteeing reasonable balance and diversity within the Board of Directors in order to adequately perform its tasks. To do this, when assessing the candidates participating in the selection process, the procedure will take into account the skills, experience, professionalism, sutfatability, impartiality, knowledge, qualities, salities and availability of the members of the Board of Directors at that time, the Appointments and Remuneration Committee playing an important role in the process. |
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| <ul> <li>The company applies the principle of promoting diversity of knowledge, experience and gender amongst Board and<br/>Committee members, as an essential factor to enable it to achieve its objectives from a plural and balanced<br/>perspective.</li> </ul>   | of a formal request for a board position from shareholders whose share interest is not less than that of others successfully applying for a proprietary directorship.  |
|---|--|
| All of the foregoing has been taken into account by the Appointments and Remuneration Committee and the Board<br>of Directors in the reports and proposals prepared to fill the vacancies existing on the Board of Directors during the<br>2016 fiscal year, as may be verified on the corporate website (www.ree.es), in relation to the Ordinary General Meeting  | Complies Partially complies Explain Not applicable X   |
| of Shareholders.  Since the 2016 fiscal year the company has had 4 female directors (36.4%) and satisfies the 30% objective established in Recommendation 14 of the CBGSC for 2020. For several years the company has been in first place among the IBEX 35 companies with the greatest percentage of women on the Board of Directors. For more information we remit to the Gender Diversity and Equality Policy Report approved by the Board of Directors on 20 December 2016, which is published on the corporate website (www.ree.es). | 20. Proprietary directors should resign when the shareholders they represent fully transfer their<br>shareholdings. If such shareholders reduce their stakes, thereby losing some of their<br>entitlement to proprietary directors, the latter's number should be reduced accordingly.   |
| 15. Proprietary and independent directors should constitute an ample majority of board of directors positions, while the number of executive directors should be the minimum practical bearing in mind the complexity of the corporate group and the percentage ownership interest they hold in the company.  | Complies Partially complies Explain Not applicable X  21. The board of directors should not propose the removal of any independent director before the expiry of that director's tenure as mandated by the Articles, except where just cause is found by the board of directors, after a report from the appointments committee. In particular, just |
| Complies X Partially complies Explain   | cause is understood to exist when the director comes to occupy new positions or assumes new  |
| 16. Proprietary directors as a percentage of outside directors should not be greater than the capital<br>of the company represented by those directors as a percentage of the remainder of capital.<br>This criterion may be eased:   | obligations that prevent its dedicating the time necessary for performance of the functions inherent in the position of a director, breaches the duties inherent in the position or is in any of the circumstances resulting in loss of independent status, in accordance with the provisions of applicable law.                                     |
| a) In companies of high capitalisation in which there are few shareholdings legally considered to be significant.   | The removal of independent directors may also be proposed when a takeover bid, merger or   |
| <ul> <li>b) In companies with a plurality of shareholders represented on the board of directors but not<br/>otherwise related.</li> </ul>   | similar corporate transaction produces changes in the capital structure of the company, in order to meet the proportionality criterion indicated in recommendation 16.   |
| Complies X Explain  | Complies X Explain   |
| 17. The number of independent directors should represent at least one half of all directors.  | 22. Companies should establish rules requiring directors to inform the board of any circumstances  |
| However, when the company is not of high capitalisation or, when it is, it has a shareholder or multiple shareholders acting in concert, which control more than 30% of the share capital, the number of independent directors should represent at least one third of the total number of   | that might harm the organisation's name or reputation, tendering their resignation as the case may be, with particular mention of any criminal charges brought against them and the progress of any subsequent trial.  |
| directors.  | And if a director is indicted or tried for any of the crimes indicated in the corporate law, the board of directors should examine the matter as soon as possible and, in view of the particular   |
| Complies X Explain  | circumstances, decide whether or not the director should be called on to resign. And the board   |
| 18. Companies should post the following director particulars on their websites, and keep them updated:  | of directors should report and explain all such determinations in the annual corporate governance report.  |
| a) Professional experience and background.  | Complies X Partially complies Explain  |
| b) Other boards of directors to which they belong, whether or not the companies are listed, as<br>well as the other compensated activities they engage in, whatever their nature.   | 23. All directors should express clear opposition when they feel a proposal submitted for the approval of the board of directors might harm the corporate interest. In particular, independents  |
| c) Indication of the category to which the director belongs, in the case of proprietary directors<br>indicating the shareholder represented or with which the director has ties.  | and other directors unaffected by the conflict of interests should challenge any decision that could go against the interests of shareholders lacking board of directors representation.   |
| d)The date of their first and subsequent appointments as a company director, and subsequent<br>re-elections.  | When the board of directors makes significant or reiterated decisions about which a director has expressed serious reservations, he should draw the pertinent conclusions. Directors   |
| e) Shares held in the company and any options thereon held thereby.   | resigning for such causes should explain their reasons in the letter referred to in the next   |
| Complies  | recommendation.  |
| The company on its website (www.ree.es) publishers and updates all information regarding directors that is listed in<br>Recommendation 18, with the exception of the other compensated activities referred to in the last subsection of<br>section (b) of that Recommendation. The company does not publish that information for reasons of confidentiality,<br>since disclosure of that information could conflict with the protection of the right of privacy of the directors.   | This recommendation also applies to the secretary of the board of directors, whether or not a director.  |
|   | Complies Partially complies Explain Not applicable X   |
| 19. In the annual corporate governance report, after verification by the appointments committee,<br>the reasons for the appointment of proprietary directors proposed by shareholders with share<br>interests less than 3% of capital should be explained, as should the reasons for any rejection  | 24. Directors who give up their positions before their tenure expires, through resignation or<br>otherwise, should explain their reasons in a letter to be sent to all members of the board of   |
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| 47  | 40   |









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| directors. Regardless of whether such departure is reported as a material disclosure, the reasons should be explained in the annual corporate governance report.  Compiles X Partially compiles Explain Not applicable  25. The appointments committee should ensure that outside directors have sufficient time available for proper performance of their duties.  And the board regulations should establish the maximum number of boards of companies of which their directors may be members.  | 33. The chairman, as the one responsible for effective functioning of the board of directors, in addition to exercising the functions attributed thereto by law and the Articles, should prepare and submit to the board of directors a schedule of dates and matters to be considered; organise and coordinate the periodic evaluation of the board and, if applicable, the chief executive of the company; be responsible for direction the board and the effectiveness of its functioning; see to it that sufficient time is devoted to discussion of strategic matters, and order and review the refresher programmes for each director, when circumstances so warrant.  Complies X Partially complies Explain   |
|--|--|
| 26. That the board of directors should meet with the frequency necessary to properly perform its duties, at least eight times per year, in accordance with a schedule of dates and agendas established at the beginning of the year, each director individually being entitled to add other agenda items.  Complies X Partially complies Explain  27. Director absences should be kept to the bare minimum and quantified in the annual corporate governance report. And when they must occur, proxies should be granted with instructions.  Complies X Partially complies Explain   Explain   Complies X Partially complies Explain   Explain | 34. When there is a lead director, in addition to the authority corresponding to it by law, the Articles or the board of directors regulations should give the lead director the following authority: chairing the board of directors in the absence of the chairman and the vice chairmen, if any; stating the concerns of the outside directors; maintaining contact with investors and shareholders to learn of their points of view for purposes of forming an opinion regarding their concerns, in particular in relation to the corporate governance of the company; and coordinating the succession plan for the chairman.  Compiles X Partially compiles Explain Not applicable   35. The Secretary of the board of directors in particular should see to it that the board of directors, in its actions and decisions, takes account of such corporate good governance recommendations contained in this Good Governance Code as may be applicable to the company.  |
| 28. When directors or the secretary express concerns about any proposal or, in the case of directors, about the company's performance, and such concerns are not resolved in the board of directors meeting, the member expressing them should be entitled to request that they be noted in the minutes.   | Complies X Explain  36. The full board of directors annually should evaluate and, if applicable, adopt an action plan correcting deficiencies identified in respect of:  |
| 29. The company should establish appropriate channels for directors to obtain the advice necessary for performance of their duties including, if so required by the circumstances, outside advice at the expense of the company.    Complies   X   Partially complies   Explain  | a) The quality and efficiency of the functioning of the board of directors. b) The functioning and composition of its committees. c) Diversity in the composition and authority of the board of directors. d) The performance of the Chairman of the Board of Directors and, if applicable, the company's chief executive. e) The performance and contribution of each director, paying special attention to the heads of the various committees of the board. Evaluation of the various committees will start from the report they submit to the board of directors. Evaluation of the board of directors will start from the report submitted by the appointments committee.  Every three years the board of directors will be assisted in the evaluation by an outside consultant, the independence of which will be verified by the appointments committee.  The business relationships maintained by the consultant or any company in its group with the company or any company in its group must be itemised in the annual corporate governance report.  The process and the areas evaluated will be described in the annual corporate governance report.  Complies X Partially complies Explain |
| Complies X Partially complies Explain 49   | 50   |









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| When the company has an executive committee, the breakdown of its members by director category should be similar to that of the board of directors itself. The secretary of the board of directors should also act as secretary of the executive committee.  Complies Partially complies Explain Not applicable X   | <ul> <li>d) Ensuring that the outside auditor annually has a meeting with the full board of directors to report to it on the work performed and the evolution of the accounting and risk situation of the company.</li> <li>e) Ensuring that the company and the outside auditor comply with current regulations on the provision of non-audit services, the limits on the concentration of the auditor's</li> </ul>   |
|---|--|
| 38. The board of directors should be kept fully informed of the business transacted and decisions made by the executive committee and all members of the board of directors should receive copies of the minutes of the meetings of the executive committee   | business and, in general, other regulations of the independence of auditors.  Complies X Partially complies Explain Partially complies Supplies Sup |
| Complies Partially complies Explain Not applicable X  | 43. The audit committee should have authority to meet with any company employee or manager, even ordering their appearance without the presence of another manager.  |
| 39. The members of the audit committee, particularly its chairman, should be appointed on the basis of their knowledge and experience in accounting, auditing or risk management matters, and the majority of those members should be independent directors.  Complies X Partially complies Explain   | Complies X Partially complies Explain   44. The audit committee should be informed of structural and corporate modification transactions expected to be implemented by the company, for analysis thereof and prior report to the board of directors on the economic conditions thereof and their accounting impact, in particular, if  |
| 40. Under the supervision of the audit committee, there should be a unit that assumes the internal audit function, seeing to the proper functioning of the internal control and information systems, and functionally reporting to the outside director that chairs the board or the audit committee.   | applicable, on the proposed exchange ratio.  Complies X Partially complies Explain Not applicable  |
| Complies X Partially complies Explain   41. The head of the unit that assumes the internal audit function should present its annual work programme to the audit committee, report to it directly on any incidents arising during its  | <ul> <li>45. The risk control and management policy should identify at least the following:</li> <li>a) The various kinds of risk, financial and nonfinancial (inter alia operating, technological, legal, social, environmental, political and reputation) to which the company is exposed, including contingent liabilities and other off-balance-sheet risks within financial or economic risks.</li> </ul>   |
| implementation, and submit an activities report at the end of each year.  | <ul><li>b) The setting of the level of risk that the company deems acceptable.</li><li>c) The measures contemplated for mitigating the impact of the identified risks, should they</li></ul>   |
| Complies X Partially complies Explain Not applicable  | materialise.   |
| 42. In addition to those contemplated by law, the audit committee should have the following functions:  | d) The internal reporting and control systems to be used to control and manage the aforesaid<br>risks, including contingent liabilities and off-balance-sheet risks.   |
| As regards internal reporting and control systems:  | Complies X Partially complies Explain  |
| <ul> <li>a) Monitoring the preparation and the integrity of the financial information on the company and, where appropriate, the group, reviewing compliance with legal provisions, appropriate definition of the scope of consolidation, and proper application of accounting principles.</li> <li>b) Ensuring the independence of the unit that assumes the internal audit function, proposing the selection, appointment, re-election and removal of the head of the</li> </ul>                        | 46. Under the direct supervision of the audit committee or, if applicable, a specialised committee of the board of directors, there should be an internal risk management and control function exercised by a unit or internal department of the company that is expressly given the following functions: <ul> <li>a) Ensuring the good functioning of the risk control and management systems, in particular that</li> </ul>  |
| internal audit service; proposing the budget of this service; approving its orientation and work plans, ensuring that its activity is principally focused on the relevant risks   | all important risks affecting the company are appropriately identified, managed and quantified.  |
| of the company, receiving periodic information regarding its activities; and verifying that senior management takes account of the conclusions and recommendations in   | b) Actively participating in the preparation of the risk strategy and in important decisions<br>regarding the management thereof.  |
| its reports. c) Establishing and supervising a mechanism whereby staff can report, confidentially and, if possible and considered to be appropriate, anonymously, any irregularities  | c) Seeing to it that the risk control and management systems adequately mitigate the risks<br>within the context of the policy defined by the board of directors.  |
| they detect in the course of their duties, in particular financial or accounting irregularities, with potentially serious implications.   | Complies X Partially complies Explain  |
| 2. As regards the outside auditor:  a) Investigating the circumstances giving rise to the resignation of any outside auditor.  b) Seeing to it that the remuneration of the outside auditor for its work does not compromise its quality or independence.  c) Seeing to it that the company notifies any change of auditor to the CNMV as a material disclosure, accompanied by a statement regarding the existence of disagreements with the outgoing auditor and, if applicable, the substance thereof. | 47. The members of the appointments and remuneration committee (or of the appointments committee and the remuneration committee, if they are separate) should be designated in a manner ensuring that they have the knowledge, skills and experience appropriate to the functions they are called on to perform, and the majority of those members should be independent directors.  Complies X Partially complies Explain   |
| 51  | 52   |









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| 48. High capitalisation companies should have an appointments committee and a separate remuneration committee.   | e) Minutes of the meeting should be prepared, and made available to all directors.  |
|--|---|
| Complies Explain X Not applicable  | Complies Partially complies Explain Not applicable X  |
| The company does not believe it is desirable to have an Appointments Committee and a separate Remuneration Committee for the following reasons:  -By reason of the small size of the Board of Directors (composed of 12 members, one of them being an executive director) by comparison with other high capitalisation companies.  -Because based on the subject matter, separate appointments and remuneration committees would not have sufficient matters to consider during the fiscal year to justify the separation.  -By reason of the independence of the outside directors, taking account of the fact that currently all of them are members of one of the two Board of Directors Committees of the company, the creation of the new Committee would result in directors simultaneously belonging to multiple committees, which would have information from one of the other two Committees, to the detriment of their full autonomy in the performance of their duties. | 53. Supervision of compliance with the corporate governance rules, the internal codes of conduct and the corporate social responsibility policy should be attributed to one committee or shared among multiple committees of the board of directors, which may be the audit committee, the appointments committee, the corporate social responsibility committee, if any, or a specialised committee that the board of directors, in exercise of its self-organisation authority, decides to create for that purpose, to which the following minimum functions should be specifically attributed: |
| 49. The appointments committee should consult with the Chairman of the Board of Directors and<br>the company's chief executive, especially on matters relating to executive directors.   | <ul> <li>a) Supervising compliance with the internal codes of conduct and the corporate governance<br/>rules of the company.</li> </ul>   |
| And any director should be entitled to request of the appointments committee that it consider potential candidates to fill director vacancies, if in its judgment they are suitable.   | <ul> <li>Supervising the shareholder and investor communications and relationships strategy,<br/>including small and medium-sized shareholders.</li> </ul>  |
| Complies X Partially complies Explain  50. The remuneration committee should exercise its functions independently, and in addition to  | c) Periodically evaluating the adequacy of company's corporate governance system in order<br>for it to fulfil its mission of promoting the interests of society and, as applicable, taking<br>account of the legitimate interests of the other stakeholders.  |
| those given to it by law, it should have the following functions:  a) Proposing to the board of directors the standard conditions for senior manager contracts.  | <ul> <li>d) Reviewing the company's corporate responsibility policy, seeing to it that it is aimed at<br/>creation of value.</li> </ul>   |
| b) Verifying that the remuneration policy established by the company is observed.  | e) Monitoring the corporate social responsibility strategy and practices and evaluating the   |
| <ul> <li>c) Periodically reviewing the remuneration policy applied to directors and senior managers,<br/>including share-based remuneration schemes and application thereof, as well as ensuring</li> </ul>  | degree of compliance therewith.  f) Monitoring and evaluating the processes of relationships with the various stakeholders.   |
| that individual remuneration is proportionate to that paid to other directors and senior managers of the company.  | g) Evaluating everything related to nonfinancial risks of the company, including operating, technological, legal, social, environmental, political and reputation risk.   |
| d) Seeing to it that possible conflicts of interests do not compromise the independence of the<br>outside advice provided to the committee.  | h) Coordinating the process of reporting nonfinancial and diversity information, in accordance with applicable regulations and reference international standards.   |
| <ul> <li>e) Verifying the information on remuneration of directors and senior managers contained in the<br/>various corporate documents, including the annual report on remuneration of directors.</li> </ul>  | Complies X Partially complies Explain   |
| Complies X Partially complies Explain  | 54. The corporate social responsibility policy should include the principles or commitments the company assumes voluntarily in relation to the various stakeholders, and identify at least:   |
| 51. The remuneration committee should consult with the chairman and chief executive of the<br>company, especially on matters relating to executive directors and senior managers.  | a) The objectives of the corporate social responsibility policy and the development of support instruments.   |
| Complies X Partially complies Explain  | b) The corporate strategy related to sustainability, the environment and social matters.  |
| 52. The rules for the composition and functioning of the supervision and control committees should<br>appear in the board of directors regulations, and should be consistent with those applicable to<br>the committees mandated by law in accordance with the foregoing recommendations,  | c) The specific practices regarding questions related to: shareholders, employees, customers, suppliers, social questions, environment, diversity, fiscal responsibility, respect for human rights and prevention of illegal conduct.   |
| including: a) They should be composed exclusively of outside directors, with a majority of independent   | d) The methods or systems for monitoring the results of application of the specific practices<br>indicated above, the associated risks and management thereof.  |
| directors.   | e) The mechanisms for supervision of nonfinancial risk, ethics and business conduct.  |
| b) Committees should be chaired by independent directors.  | f) The channels for communication with, participation of and dialogue with stakeholders.  |
| c) The board of directors should appoint the members of such committees based on the<br>knowledge, skills and experience of the directors and the tasks of each committee, discuss<br>their proposals and reports, and they should render accounts, at the first full meeting of the<br>board of directors subsequent to their meetings, of their activities and take responsibility for<br>the work performed.  | g) The responsible communication practices that avoid manipulation of information and protect integrity and honour.  Complies X Partially complies Explain  |
| d) The committees should be entitled to engage outside advisors, when they feel this is<br>necessary for the discharge of their duties.  |   |
| 53   | 54  |



TITLE I LEGAL FRAMEWORK APPLICABLE TO RED ELÉCTRICA



TITLE II
MAIN ASPECTS
OF CORPORATE
GOVERNANCE
AT RED
ELÉCTRICA
AND RELATED
PRINCIPLES
AND PRACTICES





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| 55. In a separate document or in the management report, the company should report on the matters related to corporate social responsibility, for that purpose using any of the internationally accepted methodologies.  Compiles X Partially compiles Explain  56. The remuneration of directors should be such remuneration as is necessary to attract and retain directors of the desired profile and compensate the dedication, qualification and responsibility   | 62. A significant percentage of the variable remuneration of executive directors should be tied to delivery of shares or financial instruments indexed to their value.  Complies X Partially complies Explain Not applicable  63. Once the shares or options or rights on shares corresponding to the remuneration systems have been awarded, the directors should not be entitled to transfer ownership of a number of shares equivalent to two times their annual fixed remuneration, or exercise the options or rights   |
|---|---|
| the position requires, but not so high as to compromise the independence of judgment of the outside directors.  | until a term of at least three years has elapsed after they are awarded.  The foregoing will not apply to the shares, if any, the director needs to dispose of in order to  |
| 57. Variable remuneration tied to the performance of the company and personal performance, and remuneration in the form of delivery of shares, options or rights on shares or instruments individed to the value of the observed load to the observed | pay the costs related to acquisition thereof.  Complies Partially complies X Explain Not applicable  The managing director has assumed a commitment to the company to maintain ownership of the shares received as  |
| indexed to the value of the share and long-term savings systems such as pension plans, retirement systems or other social security systems should be limited to executive directors.  The delivery of shares as remuneration to outside directors may be contemplated when it is conditioned on their holding them until they cease to be directors. The foregoing will not apply to the shares, if any, the director needs to dispose of in order to pay the costs related to  | annual variable remuneration for each fiscal year for at least five years. After a period of five years, if 100°F, fulliment of objectives is achieved, the managing director will have received a number of shares approximately equivalent to one year of fixed remuneration. The alloresaid element of remuneration is stated in the annual report or remuneration of directors of the company, approved by the Board of Directors at its meeting of 22 February 2017, and communicated as a material disclosure to the CMM.  64. The contractual arrangements should include a clause allowing the company to claim |
| acquisition thereof.  Complies X Partially complies Explain   | repayment of the variable components of remuneration when the payment is not in accordance with the performance conditions, or when the remuneration has been paid based on information later shown to be inaccurate.   |
| 58. In the case of variable remuneration, the remuneration policies should include the limits and technical safeguards necessary to ensure that such remuneration reflects the professional performance of the beneficiaries and not solely the general progress of the markets or the company's sector, atypical or exceptional transactions or circumstances of this kind. In particular, it should be ensured that the variable components of remuneration:  | Complies X Partially complies Explain Not applicable  H OTHER INFORMATION OF INTEREST   |
| <ul> <li>a) Are tied to performance criteria that are predetermined and measurable, and those criteria take account of risk assumed in order to obtain a result.</li> <li>b) Promote sustainability of the company and include nonfinancial criteria that are appropriate for the creation of long-term value, as well as being in compliance with the internal procedures and rules of the company and its policies for the control and management of risk.</li> </ul>   | <ol> <li>If there is any relevant aspect of corporate governance within the company or the entities in the group that has not been included in the other sections of this report, but that it is necessary to include in order to set forth more complete and reasoned information regarding the governance practices in the entity or its group, briefly explain.</li> <li>This section also may be used to supply any additional information, clarification or qualification relating to foregoing sections of this report, provided such additional</li> </ol>   |
| c) Are configured on the basis of balance among achievement of short, medium and long-term<br>objectives, allowing remuneration of ongoing performance over a period of time sufficient to<br>assess the contribution to sustainable creation of value, in such manner that the elements<br>of measurement of such performance do not depend solely on one-off, occasional or<br>extraordinary events.  | information is relevant and not repetitious.  In particular, state whether your company is subject to the corporate governance legislation of countries other than Spain and, if so, include any information that the company is required to disclose that is not required in this report.  |
| Complies X Partially complies Explain Not applicable   59. Payment of a significant part of the variable components of remuneration should be deferred for a minimum period of time sufficient to verify that the previously established conditions of performance have been satisfied.   | The company also may indicate if it has voluntarily adhered to other codes of ethical principles or best practices, international, sectoral or otherwise. If applicable, identify the code in question and the date of adhesion.  1. The company for years has voluntarily prepared an Annual Corporate Governance Report, available on the   |
| Complies X Partially complies Explain Not applicable  60. In the case of remuneration linked to company earnings, account should be taken of any  | corporate website, with its own form, structure and content, which seeks to respond appropriately to the requirements and recommendations of its shareholders, to which we remit for any third party that may consider it to be of interest. This report, prepared in accordance with the Model in Annex of Cricular 7/2015 of the CNMV, has been incorporated as an Official Annex to the aforesaid Annual Corporate Governance Report of the company.   |
| qualifications stated in the outside auditor's report that reduce those earnings.  Complies X Partially complies Explain Not applicable   | <ol><li>The company is subject to Spanish law as regards corporate governance.<br/>Set forth below is additional information regarding the following sections.</li></ol>  |
| 61.   | C.1.2: At 31 December 2016, the Board of Directors is composed of 11 members, as there is an independent<br>director vacancy following the resignation of the independent director Mr. Agustín Conde Bajén, which was<br>accepted by the Board of Directors on 29 November 2016.  |
| 55  | 56  |









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| 1.3: The 27.27% percentage of proprietary directors was | coloulated at 21 | Docombor 2016 up | sing 11 directors |
|---|------------------|------------------|-------------------|
|   |                  | December 2010 us | sing in unectors  |
| hout taking account of the independent director vacancy | at that data     |                  |                   |

The Board of Directors, at the meeting of 31 January 2017, appointed Mr. Arsenio Fernández de Mesa y Díaz del Río as an independent director, to fill that vacancy, until the next Ordinary General Meeting of Shareholders.

C.1.11: For purposes of this section they are considered to have executive functions when powers of attorney have been granted in their favour by each company.

C.1.16: Mr. Carlos Collantes Pérez-Ardá from 26 November 2015 to 31 March 2016 filled the position of Assistant

C.1.17: In relation to the information requested in this section Mr. José Ángel Partearroyo Martin is a director of S.E. Correos y Telégrafos, S.A., with C.I.F. (tax identification code) 183052407, which is a part of the group of the significant shareholder Sociedad Estatal de Participaciones Industriales (SEPI), but he is not a director of that significant shareholder (in SEPI he only serves as General Manager).

C.1.26: Article 24 of the Board of Directors Regulations: Departure from office is not automatic. Rather directors must tender their positions to the Board of Directors and, if it considers it to be appropriate, formalise the corresponding resignation when they reach the age of 70.

C.2.1: The percentages related to the composition of the Appointments and Remuneration Committee were calculated based on its composition at 31 December 2016, that is, without taking account of the independent director vacancy at that date.

D.4: In any event, any intragroup transaction entered into with entities established in countries or territories considered to be tax havens are to be reported.

G.4: The Board of Directors at its meeting of 25 October 2016 approved the Criteria for communication with shareholders, institutional investors and proxy advisors, on proposal of the Appointments and Remuneration Committee.

This document contains the policy for communications with the aforesaid stakeholders and is in response to the commitment of the Board of Directors to comply with Recommendation 4 of the Code of Good Governance of Listed Companies. The document includes the principles and guidelines regarding communication with the aforesaid stakeholders, guaranteeing appropriate exercise of their rights and interests and promoting the commitment to shareholders by way of open, transparent and sustainable dialogue. The Board of Directors is the body responsible for reviewing it and approving any modification, and also has supervision of compliance those with the commitment of the commit

The Criteria for communication with shareholders, institutional investors and proxy holders is published on the website of the company (<a href="https://www.ree.es">www.ree.es</a>), in the Corporate Governance section, "Our Commitment" subsection.

3. The Board of Directors of Red Eléctrica Corporación, S.A. in its meeting of 29 September 2015 approved adhesion of the Red Eléctrica Group to the Code of Best Tax Practices, which had been approved by the Forum of Large Companies in the version proposed by the State Tax Administration Agency (Agencia Estatal de Administration Tributaria, or "AEAT"). The content thereof was compiled with during the 2016 fiscal year. The adhesion to the Code of Best Tax Practices by the Red Eléctrica Group occurred on 23 October 2015, in accordance with the adhesion procedure established therein.

This annual corporate governance report was approved unanimously by the board of directors of the company at its meeting of 22/02/2017.

State whether there are any directors who voted against or abstained from voting to approve this Report.

Yes No X









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# INDEPENDENT AUDITOR'S REPORT on the System of Internal Control over Financial Reporting



KPMG Auditores, S.L. Paseo de la Castellana, 259 C 28046 Madrid

### Independent Auditor's Report on the System of Internal Control over Financial Reporting

(Translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.)

To the Directors of Red Eléctrica Corporación, S.A.

Further to your request, and in accordance with our engagement letter dated 26 October 2015, where have examined the information concerning the System of Internal Control over Financial Reporting (Sistema de Control Interno sobre la Información Financiera, hereinatter "SCIIF") of Red Eléctrica Corporación, S.A. (the Parent) and subsidiaries (the Red Electrica consolidated Group or the Group described in note F of the accompanying Annual Corporate Governance Report at 31 December 2016. This system is based on the criteria established in the Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations (COSO) of the Treadway Commission. The Board Directors of the Company and Senior Management of the Group are responsible for adopting appropriate measures to reasonably ensure the implementation, maintenance and oversight of an adequate system of internal control over financial reporting, evaluating its effectiveness and developing improvements to that system, and defining the content of and preparing the accompanying information concerning SCIIF. Our responsibility is to express an opinion on the effectiveness of the Group's System of Internal Control over Financial Reporting based on our examination.

An entity's internal control over financial reporting is designed to provide reasonable assurance that its annual financial reporting complies with the applicable financial reporting framework. It includes policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and assets of the Group; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of the Group's consolidated annual accounts in accordance with the applicable financial reporting framework; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use or disposal of the Group's assets that could have a material effect on the consolidated annual accounts. In this respect it should be borne in mind that, irrespective of the quality of the design and operation of the internal control system adopted in relation to annual financial reporting, the system may only provide reasonable, but not absolute assurance in relation to the objectives pursued, due to the limitations inherent in any internal control system.

We conducted our examination in accordance with ISAE 3000 (International Standard on Assurance Engagements 3000: Assurance Engagements other than Audits or Reviews of Historical Financial Information), issued by the International Auditing and Assurance Standards Board (IAASB) of the International Federation of Accountants (IFAC) for the issue of reasonable assurance reports. This standard requires that we plan and perform our work to obtain reasonable assurance about whether the Group maintains, in all material respects, effective internal control over financial reporting. Our work included obtaining an understanding of the Group's System of Internal Control over Financial Reporting, testing and evaluating the design and operating effectiveness of that system, and performing such other procedures as were considered necessary in the circumstances. We consider that our examination provides a reasonable basis for our opinion.

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Reg. Mer Madrid, T. 11.961, F. 90, Sec. 8, H. M -188.007, Inscrip. 9 N.I.F. B-78510153 We apply International Standard on Quality Control 1 and accordingly maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

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We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Due to the limitations inherent in any internal control system, there is always a possibility that SCIF may not prevent or detect misstatements or irregularities that may arise as a result of errors of judgement, human error, fraud or misconduct. Moreover, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the decree of compliance with the policies or procedures may deteriorate.

In our opinion, the Group maintained, in all material respects, effective internal control over financial reporting at 31 December 2016, in accordance with the criteria established in the Internal Control Integrated Framework issued by the Committee of Sponsoring Organizations (COSO) of the Treadway Commission. Furthermore, the disclosures contained in the information concerning SCIIF included in note F of the Group's Annual Corporate Governance Report at 31 December 2016 have been prepared, in all material respects, in accordance with the requirements set forth in article 540 of the Revised Spanish Companies Act and in Spanish National Securities Market Commission (CNMV) Circular 7/2015 of 22 December 2015, with respect to the description of the System of Internal Control over Financial Reporting in Annual Corporate Governance Reports.

Our examination did not constitute an audit of accounts and is not subject to the legislation regulating the audit of accounts in Spain. As such, in this report we do not express an audit opinion on the accounts under the terms provided in the above-mentioned legislation. However, on 23 February 2017 we issued our unqualified audit report on the consolidated annual accounts of the Group for 2016, in accordance with the legislation regulating the audit of accounts in Spain.

KPMG Auditores, S.L.

(Signed on original in Spanish)

Ana Fernández Poderós

23 February 2017