







KEY PERFORMANCE INDICATORS 2014 [G4-9]

 GOVERNANCE	 BUSINESS	 FINANCIAL DATA	 EMPLOYMENT	 SOCIAL	 ENVIRONMENTAL
<p>REDUCED BOARD (No variation)</p> <p>11 MEMBERS</p>	<p>KM OF LINES (+1.4%)</p> <p>42,601 Km</p>	<p>NET REVENUE (+5.0)</p> <p>1,846.7 M€</p>	<p>WORKFORCE (+0.6%)</p> <p>1,682 PEOPLE</p>	<p>INVESTMENT IN SOCIETY (+42.5%)</p> <p>5.7 M€</p>	<p>ENVIRONMENTAL EXPENDITURE (-4%)</p> <p>22.4 M€</p>
<p>INDEPENDENT DIRECTORS (No variation)</p> <p>64%</p>	<p>SUBSTATIONS (+1.8%)</p> <p>5,292 SUBSTATION BAYS</p>	<p>EBITDA (+6.4)</p> <p>1,385.4 M€</p>	<p>WOMEN IN WORKFORCE (+8% 2009-2014)</p> <p>384</p>	<p>SHAREHOLDERS CARE CENTER (+2.5%)</p> <p>1,105 VISITS ATTENDED TO</p>	<p>KM OF LINE MARKED WITH BIRD-SAVING DEVICES (+7.4%)</p> <p>2,776 Km</p>
<p>WOMEN ON THE BOARD (+25%)</p> <p>45.5%</p>	<p>QUALITY OF SERVICE OF THE GRID (No variation)</p> <p>98.2% GRID AVAILABILITY</p>	<p>NET PROFIT (+35.7%)</p> <p>717.8 M€</p>	<p>WOMEN IN MANAGEMENT POSITIONS (+43.8% 2009-2014)</p> <p>19.3%</p>	<p>LOCAL SUPPLIERS (+3.2%)</p> <p>98% OF PURCHASES</p>	<p>FIRE PREVENTION (+12.2%)</p> <p>1.1 M€ IN AGREEMENTS IN FORCE</p>
<p>BOARD REMUNERATION (No variation)</p> <p>2,387 THOUSANDS OF €</p>	<p>INTEGRATION OF RENEWABLES (+1.4%)</p> <p>42.8% OF DEMAND</p>	<p>DISTRIBUTION OF DIVIDENDS (+18%)</p> <p>3 EUROS PER SHARE</p>	<p>TRAINING (+29.8%)</p> <p>74 HOURS PER EMPLOYEE</p>	<p>CLIENT SATISFACTION (No variation)</p> <p>8.3 OUT OF 10</p>	<p>SF₆ EMISSIONS (-1%)</p> <p>1.05 AVERAGE RATE</p>

Note; more information regarding these indicators is detailed throughout this Report.